



"Let's Promote GoodWeave against Child Labour"



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**Nepal GoodWeave
Foundation**

**Annual Report
2023**



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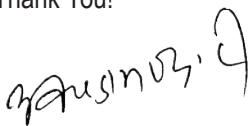
Joint Message from President & General Secretary

We feel honored to present the annual report of Nepal GoodWeave Foundation (NGF) for 2023. As we reflect on the past year's achievements and look ahead to the future, we are filled with a profound sense of gratitude and pride for the collective efforts of our team and partners in advancing the mission of NGF. NGF, as the country affiliate of GoodWeave International, envisions a world free of child labor and, accordingly, works towards creating a child-labor-free carpet industry in Nepal with sustainable solutions to the issues faced by the industry. It has been at the forefront of promoting ethical practices in the carpet industry and addressing the issue of child labor. Through our various programs and initiatives, we have worked tirelessly to provide meaningful alternatives for children in the working community, advocate for their rights, and strengthen our organizational capacity.

The history of GoodWeave traces back more than two and a half decades of integrating more than 50% of the carpet industry, including the carpet weaving sector, into GoodWeave's social programs and standard practices. This annual report aims to cover the entire year's activities, with the continuation of most of the programs from the past year, including prevention, rehabilitation, advocacy, and capacity enhancement of its member organizations, staff, and networking. We recognize the need for more comprehensive efforts in the years to come. We must expand our reach, enhance our standards, and secure additional funding to further our mission.

We extend our deepest gratitude to everyone who has contributed to our success - from the dedicated NGF staff and stakeholders to our partners, especially Good Weave International, board members, national initiatives and local bodies, licensees, donors, and supporters. As we move forward, let us remain steadfast in our commitment to creating a world where every child can flourish free from exploitation, and ethical production practices are the norm. Together, we can turn our vision into a reality.

Thank You!



Ubraj Bhandari
President



Kiran Thapa
General Secretary

ABBREVIATIONS

| | |
|---------|--|
| AAFLI: | Asian American Free Labor Institute |
| AGM: | Annual General Meeting |
| CBR: | Community-Based Rehabilitation |
| CEO: | Chief Executive Officer |
| CPC: | Child Protection Committee |
| CWARDS: | Children Welfare and Rural Development Services |
| ECDC: | Early Childhood Development Centre |
| EPHC: | Education Protection and Help for Children |
| GCN: | GoodWeave Certification Nepal |
| GTZ: | German Agency for Technical Cooperation |
| GWI: | GoodWeave International |
| IPP: | Immediate Past President |
| LAB: | Laboratory Secondary School |
| LDC: | Least Developed Country |
| NGF: | Nepal GoodWeave Foundation |
| NGOS: | Non-Government Organizations |
| NPR: | Nepalese Rupee |
| RDN: | Rashtriya Dalit Network Nepal |
| SAN: | Swatantrata Abhiyan Nepal |
| SEP: | Sponsored Education Program |
| SWC: | Social Welfare Council |
| UNICEF: | United Nations International Children and Education Fund |
| VT: | Vocational Training |

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An Overview

Nepal GoodWeave Foundation (former Nepal Rugmark Foundation) is a nonprofit making, non-government organization established in December 1995 due to collaboration among Carpet Entrepreneurs, Child Rights NGOs, and International Development Organizations, viz. United Nations International Children and Education Fund (UNICEF), the German Agency for Technical Cooperation (GTZ), and the Asian American Free Labor Institute (AAFLI).

Being a country affiliate of GoodWeave International (GWI), the Nepal GoodWeave Foundation (NGF) has proven to be a viable initiative that effectively addresses child labor issues in the carpet industry of Nepal. In more than 28 years of its operation in Nepal, NGF has brought more than 50% of the carpet industries to GoodWeave's viable standards, including carpet weaving and spinning sectors. Moreover, it is mainly expanding towards covering the entire carpet industry of Nepal and replicating its sustainable model to other industries.

GoodWeave endeavors to create a child-labor-free environment within the Nepali carpet industry and other sectors, aiming to prevent the exploitation of children in labor markets. Conversely, NGF offers constructive alternatives to children involved in the carpet industry through various programs and initiatives to safeguard their rights. These efforts focus on education opportunities, rehabilitation, and skill development to provide children with opportunities beyond labor exploitation.

Vision

GoodWeave's vision is a world free of child labor.

Mission

GoodWeave ensures ethical production reducing child labor and enhancing socio-environmental aspects of carpet and other industries.

Objectives

- Develop a child-labor-free supply chain for carpet and other industries and nurture the market preference.

- Support the creation of ethical production in social and environmental aspects through expanded standards.
- Provide preventive and alternative opportunities for children in the working community of industries.
- Advocate for the concerned stakeholders for the protection of children and human rights.
- Apply the sustainable model for organizational strengthening.
- To prevent the use of child labor by having carpet producers/exporters abide by the legal and social responsibilities through licensing of GoodWeave.

Features

The Nepal GoodWeave Foundation (NGF) is dedicated to eradicating child labor from workplaces and offering comprehensive rehabilitation, including education and vocational training. NGF prioritizes reuniting children with their families and ensuring ongoing educational support. Furthermore, the organization conducts educational programs to prevent child labor and implements welfare initiatives for children and families involved in the carpet industry. NGF actively collaborates with communities and stakeholders to promote a clean, healthy, and sustainable environment.

Our Programs

The focal point of NGF lies in its impactful social programs coordinated by the dedicated Child Development Department. These programs are strategically divided into three main components: a. Rehabilitation program, b. Preventive social program, and c. Awareness and Advocacy Program, Major initiatives conducted include:

1. Rehabilitation Program

Our Rehabilitation Program offers a spectrum of support initiatives to empower individuals in need. Through the Centre-Based Rehabilitation Program, children rescued from exploitative situations receive comprehensive care and support at our Transit Home. The Community Based Rehabilitation (CBR) Program focuses on reuniting children with their families, while the School-based Rehabilitation Program provides formal education support in a nurturing environment. The Vocational Training (VT) program also offers vocational training opportunities for young adults interested

in technical fields. Through these initiatives, we strive to restore hope and dignity to needy individuals, fostering their empowerment and societal integration. Further details of these programs are provided below.

1.1 Centre-Based Rehabilitation Program

Center-Based Rehabilitation Program started in 1997 through the 'Transit Home.' The main objective of the center is to take care of rescued children until their reunion with their families. During the inspection and monitoring of GoodWeave's licensee carpet factories, when a child is identified as a child laborer working in any of the processes at the carpet factory, s/he is rescued by the monitoring team and sent to the 'Transit Home' for center-based rehabilitation. 'Transit Home' is the initial stage of NGF's Center-Based Rehabilitation Program, where children are provided a homely environment without their biological family and homes. Further, it also supports children in overcoming their challenging experiences, restarting their education, and rebuilding their lives with support from a specialist team at 'Transit Home.' Here, rescued children can stay for up to three years, during which efforts are made to reunite them with their biological families or provide alternative support.

The NGF social team and the psychosocial counselor conduct various assessments to determine every child's family and socio-economic status. The counselor also provides emotional support to find out the reason behind their ending up as a child laborer and the issues of safety of the child to return to their family. Considering all the factors, the child is rehabilitated to the family with or without support from NGF as required. Suppose the family environment is insecure for the child to return. In that case, a provision is made for long-term support for the child at the transit home, with the possibility of external education opportunities as needed. NGF tries to find ways for the child to stay in touch with their family, ensuring it's what's best for them.

Many of the rescued children have never attended school, have dropped out of school, and have experienced overwork and abuse. At the Transit Home, children get counseling, regular health checkups, and social activities based on age and education level. They also have access to safe housing and recreational facilities. An in-house non-formal education program, the 'Accelerated Education Program,' is provided to

prepare the children for integration into the mainstream education system. In 2023, 38 children benefited from this. By year-end, 30 stayed at the center; others transferred to Community-Based Rehabilitation (CBR) or enrolled in Laboratory school.

Koshika’s Journey: From Hardship to Hope

Koshika, a 14-year-old girl from Bagmati-4, Jirayat Sarlahi district, lives with her father, mother, and two elder brothers. Her father works as a woodcutter and sells wood for a living. Her mother, who is differently-abled and struggles with speech, occasionally works in fields as a laborer i.e. “Melapat.”



Due to her family’s poor background, Koshika could only study up to grade 2. They had no land for farming and struggled to afford food, often eating only one meal a day. Sometimes, they didn’t even have

rice, and her mother had to borrow from neighbors. So, Koshika’s father sent her to Kathmandu to work as a household helper for a female contractor. Initially doing household chores, she was later forced to weave carpets in a factory. Despite injuring her fingers, she received no medical help. Koshika described her life in the carpet factory as miserable.

One day, Koshika reached out to her older brother, who took her to his carpet factory after paying the money taken by his father. There, she gradually began weaving carpets. However, one day, a monitoring team from GoodWeave visited the factory for inspection. Upon questioning Koshika about her age and work details, and identified her as a child laborer. They rescued her from the factory.

Koshika is under the care of Nepal GoodWeave Foundation’s Transit Home “Hamro Ghar.” She is studying at an introductory level there and is dedicated to her studies. She is happy to be at the Transit Home. She aims to become a teacher in the future.

1.2 Community-Based Rehabilitation (CBR) Program

The Community-Based Rehabilitation (CBR) program is GoodWeave's topmost priority. NGF strongly believes that family is the best place for a child to develop. Therefore, the organization makes all possible efforts to reintegrate children with their parents or close family members. After reintegration within their home communities, the NGF social team continuously monitors these families to ensure that the children are regularly attending school and not sent back to work, abused, or exploited in any way. After their advanced level exam, the children are mostly sent to CBR by their relatives or parents with educational support from GoodWeave. A form including details of parents is filled by the Social Supervisor and warden of Transit Home in coordination with the Program Officer. All the parents are informed about GoodWeave's support regarding children's studies.

At the end of 2023, 31 children were enrolled in this program, and they are studying from grade 3 to grade 12 with educational support. Monetary support for mid-day meals in schools is also provided. The NGF social team closely monitors the progress of each child's education to ensure that the GoodWeave support is bringing changes in the lives of the beneficiaries. For this, the team visits the child's family, community, and schools every quarter.

Mina's Struggle: A Journey of Loss, Resilience, and Education

Mina's story begins on 11th Shrawan 2065 when she was born. With an elder sister and a younger brother, their family of five faced financial hardship. Despite difficulties, her elder sister supported her education. Mina used one notebook for all subjects in school and worked on weekends to support her mother.

Her parents' constant moves for work led to frequent school changes, making it difficult for Mina to make friends. Her father's dislike for her mother's carpet-weaving partner strained their family dynamic, leading to frequent fights. Tragedy struck on 11 January 2021 when Mina returned home to find her mother dead. Despite her shock, she had to accept the reality and arrange for her mother's postmortem. With her father neglecting her after her mother's death, Mina sought solace with her grandmother while her sister was already married and her younger brother pursued a Monastery education. She is

now in grade 9 in Lalitpur district and is grateful for the support of the Nepal GoodWeave Foundation, as it enables her to pursue her dream of becoming a nurse and helping those in need.

1.3 School-based Rehabilitation Program

The school-based rehabilitation program is entirely residential, where children receive formal education support with full hostel facilities. NGF collaborates with Laboratory Secondary School (LAB), Kirtipur, where children get a formal education in a sound environment. 28 Children pursued their education at LAB School in 2023. Among them, 23 are continuing their education, and five have graduated this year from the program.

“Exploring passions, igniting talents ! Our young stars shine bright in every activity. Here’s a glimpse of their extraordinary journey in the 2023.”



Dilip's Journey with GoodWeave: Unveiling Opportunity

Dilip, from Sindhuli district, had a tough childhood. His mother left when he was very young, and his father remarried soon after. Dilip struggled to understand why they had separated and spent his childhood feeling alone without his parents. His grandmother and uncle took him to care and love him. He did many household activities such as grass cutting, goat rearing, and bringing water into the village, but he could not go to school. Dilip moved to Kathmandu and started washing dishes, but it was



tough because he had to work until midnight, and sometimes the owner would hit him. After a year, he switched to working in the carpet industry because the pay was better. Dilip worked long hours as a weaver in a carpet factory, except Saturdays. Despite hard work, he only earned Rs. 3000 per month. The owner sometimes mistreated him.

One day, while Dilip was weaving in the carpet factory, the GoodWeave inspection team visited, but he avoided them. However, the next day, they found him and discovered he was underage. The team offered him an education, which initially scared him, but he didn't want to miss the opportunity.

At the Transit Home, Dilip found friends and educational opportunities. Although he couldn't go home during the holidays, he was grateful for the chance to attend LAB Secondary School in grade 7. He quickly made new friends and is now happily studying in grade 11. He is grateful to the Nepal GoodWeave Foundation for the opportunity.

1.4 Technical and Vocational

Young adults eager to continue their career in the technical field of their interest and capability are enrolled in different vocational trainings. NGF provides such an opportunity to those young children interested in VT rather than formal education. NGF is ready to collaborate with relevant government and non-government organizations for the vocational training program. This year, no children were enrolled in VT due to a lack of interest and age restriction (less than 16 years).

2. Preventive Social Program

Our Preventive Social Program focuses on holistic child development and support. Through initiatives like the Sponsored Education Program (SEP), we ensure quality education for children from disadvantaged backgrounds, fostering their academic growth and future opportunities. Our Early Childhood Development Centre (ECDC) also provides a nurturing environment for early learning and foundational skills development. We prioritize the well-being of children and families by offering counseling services, addressing socio-emotional needs, and promoting family stability. Additionally, our diligent monitoring and follow-up mechanisms for children enrolled in the Community-Based Rehabilitation (CBR) and SEP programs ensure ongoing support and progress tracking, enabling us to tailor interventions effectively for each child's unique journey toward empowerment and success.

2.1 Sponsored Education Program (SEP)

The Sponsored Education Program (SEP) is the NGF's most popular and highly demanded program. This program works to prevent children from entering the carpet industry as child laborers. Hundreds of children are at carpet factories with their families, helping their parents or guardians with daily chores such as cooking, washing dishes, caring for younger babies, or doing nothing. Many are of school-going age but are not necessarily enrolled in schools due to a lack of funds to pay school fees. If not sent to school, these children are highly at risk of joining the industry sooner or later to contribute to their families' economic stability and survival.

The NGF sponsors children who meet the program criteria and focuses on their potential future involvement in child labor activities. The NGF works directly with parents and children working in carpet factories of GoodWeave's Licensee Factories, forming a one-on-one agreement detailing expectations on both sides before enrolling children at the nearest available schools.

NGF has been sponsoring the education of carpet workers' children since 2001. 206 children are studying from nursery to grade 12 at schools near the factories under this program.

NGF's Sponsored Education Program: Empowering Futures

NGF's SEP helps children avoid working in carpet factories by sending them to nearby schools. Like Kishwor, who's from Sindhupalchok, he's doing well at Shree Nepalalya English Public School in Kathmandu and loves playing football. With NGF's help, Kishwor and many others can go to school and avoid working in carpet factories.

2.2 Early Childhood Development Center (ECDC)

ECDC supports carpet weavers with young children between the ages of two and six, who would ordinarily keep their children with them while they are working, by providing daycare center service. Having young children present in the factory may not only be dangerous to the children, but it may also cause distraction for the parents, affecting their performance and earnings.

Each center involved in this scheme provides the weavers' children with a safe and child-friendly environment where children can play, learn, and interact with their peers under the supervision of adult caretakers. Workers drop their children at these centers in the morning before going to work and pick them up again in the evening. This gives the parents, particularly the mothers, an ability to work freely with more attention and without worrying about their children. In addition, children become accustomed to a school-like environment, and parents are encouraged to continue their children's education. The NGF implements this program through partner NGOs in 'carpet cluster' areas. Currently, NGF has two-day care centers in different locations, which our partner organizations run. 166 children have been enrolled in this program in 2 centers. The following two partner NGOs support the operation of the ECD centers:

2.2.1 Children Welfare and Rural Development Services (CWARDS)

Children Welfare and Rural Development Services (CWARDS) has been working with NGF since 2005. This center conducts different levels of classes like PG (Playgroup), Nursery, and Kindergarten. Additionally, CWARDS has been providing health and hygiene support and snacks. A total of 67 children were enrolled at CWARDS in 2023.

2.2.2 Education Protection and Help for Children (EPHC)

Education Protection and Help for Children (EPHC) has been running the Early Childhood and Development Center in partnership with Nepal GoodWeave Foundation since 2001 A.D. 99 children received benefits in 2023 at the center run by EPHC.

2.3 Counseling provided to children and their families

The social team of NGF regularly conducts counseling sessions based on the needs and requirements of groups, individuals, and children. Children are the foremost priority of NGF, and for the protection of child rights, NGF has to deal with many people, including workers, labor contractors, factory owners, and parents of the children as well as others. So, the social team has been conducting these sessions based on needs and potential risks.

In 2023, we held 73 one-on-one counseling sessions, 18 group counseling sessions, and 38 family intervention counseling sessions. Sixty-three children from Transit Home and LAB school benefited from counseling sessions. These sessions primarily focused on talk therapy, supplemented by activities like art therapy, expressive therapy, and group sharing sessions for therapeutic interventions.

3 Awareness and Advocacy Program

- Consultative meetings with stakeholders
- Mass awareness program
- Awareness through Rallies
- Distribution of Stickers (No Child Labour)
- Engagement in policy level dialogue and interaction.

Our Activities

A. Celebrations and Cultural Events

a. Common Birthday and Annual Day Celebration

As most of the children do not know their actual date of birth, Nepal GoodWeave Foundation (NGF) celebrated the Annual Day and Common Birthday of children at Transit Home on January 1, 2023, in Gothatar, Kathmandu, in the presence of the Executive Committee members, stakeholders, and NGF Staffs.

Program officer Mr. Hem Muktan hosted the program and chaired by President Mr. Samik Bikram Shah. In the program, Ms. Shanta Thapa, Deputy Mayor of Kageswori Manohara Municipality, was welcomed as the Chief Guest. NGF General Secretary Mr. Kiran Thapa welcomed all the participants at the program.



Transit Home was decorated with balloons and different decorative items on this day. In the program, children performed their talents of singing, dancing, reciting poems, storytelling, playing beatbox, etc. Sports materials like football, volleyball, badminton, etc., were distributed to the children as birthday gifts. Children also received other gifts like jackets, socks, gloves, stationery items, and chocolates from the guests. All the children enjoyed and loved their gifts. The program ended with a birthday Cake cutting ceremony followed by lunch.

b. Saraswati Puja Celebration

On January 26, 2023, NGF's Transit Home's children and staff celebrated Saraswati Puja by worshipping goddess Saraswati (Goddess of Education). Children sketched Sarawati. Transit Home Coordinator Ms. Gita Thapa delivered a message to the children about the reason behind celebrating Saraswati Puja. Laddu and fruits were distributed as prasad to all participants.

c. Nepali New Year Celebration

On April 13, 2023, NGF celebrated Nepali New Year Eve with Transit Home children and visited Krishna Mandir. The team with children went to a hill situated behind the Krishna Mandir. There was a big open space where children played different games, danced, and enjoyed the environment. In between the activities, staff, and children greeted New Year wishes and enjoyed with a dry picnic.

d. World Environment Day Celebration

On June 5, 2023, Nepal Goodweave Foundation celebrated World Environment Day with Transit Home children by planting various plants and flowers on its garden and visiting Godawari Botanical Garden, Lalitpur. The program's main objective was to make children aware of the importance of the Environment.



The visit to the Botanical Garden began with a brief introduction to the subject by Program Supervisor Ms. Tuka Cheki Sherpa. The children were mesmerized by the environment and observed different

types of trees, plants, streams, and ponds. They enjoyed the greenery and open space with different flowers. Children visited Green House and observed the things in real life that they had only read in books. After lunch, children played various games, visited the remaining part of the garden, and took individual and group photos to remember that day. GoodWeave Team & children returned to Transit Home with a commitment to environmental preservation.

e. World Day Against Child Labour Celebration

on June 12, 2023, Nepal GoodWeave Foundation, GoodWeave Certification Nepal, and Global Compact Nepal jointly celebrated World Day Against Child Labour at NGF's Transit Home. The program started with welcome remarks from Ms. Sulochana Shah, former president of Nepal GoodWeave



Foundation Nepal, who shared the program's objective. Further, Transit Home children performed a welcome dance in the group and showed their talents by dancing, singing, drawing, and drama.

Likewise, Mr. Narayan Bhattarai, National Project Manager-Asia Regional Child Labour Project, International Labour Organization (ILO), conveyed the present status of child labour in Nepal. Mr. Hem Moktan, NGF's Program Officer, expressed his remarks on the social programs of Nepal GoodWeave Foundation.



Moreover, Ms. Lindsay Seuc, Human Rights and Political Officer, US Embassy, Kathmandu, gave a speech regarding the different projects of the US Embassy that aim to end child labor in Nepal. She also shared how it helps Nepali children in different sectors. Similarly, the poem recital by Ms. Sumi Ghimire, Warden of Transit

Home, which was dedicated to the children, added a different flavor to the program.

The special drama prepared by the children of Transit Home was the most highlighted part of the program. The drama presented by the children on the theme of child labour in the carpet factory was appreciated by all.

The program ended with the closing remarks from Ms. Kalpana Timalisina, Executive Committee Member of Nepal GoodWeave Foundation followed by group photo sessions with Hi-tea.



On the same day, Day Care Centers (Education Protection and Help for Children (EPHC) and Children Welfare and Rural Development Services (CWARDS) celebrated World Day Against Child Labour on the

premises of the centers respectively. On the occasion, the Program Officer of NGF, Mr. Hem Bdr. Moktan participated as a chief guest in the program organized by EPHC and delivered a speech on the importance of celebrating the day. Children competed in different games, and prizes were distributed to the winners. Children, carpet producers, board representatives, teachers, and staff participated in the program. Fruits and chocolates were provided to the children on the occasion.

f. Bhanu Jayanti Celebration

On July 14, 2023, Transit Home Celebrated Bhanu Jayanti Day. On the day, the coordinator, Ms. Gita Thapa, oriented the children to Bhanu Bhakta Acharya's life, achievements, and contributions to society and the nation. Furthermore, she motivated



children to learn lessons from their lives and follow them daily. On the occasion, children made sketches of Bhanu Bhakta Acharya and pasted them on the wall for display. While sketching, teachers facilitated to the children.

g. Teej Celebration

On September 17, 2023, the Nepal GoodWeave Foundation (NGF) celebrated the Teej program with Transit Home's children. NGF Board Members, representatives from Kageshwari Manohara Municipality, and the wards office also participated in the program. NGF distributed Teej gifts to Transit Home's children, female staff, and guests. Children prepared themselves

with their best dresses and beautiful make-up. Staff, children, and guests danced together by sharing love and happiness. Further, the program was followed by special Teej "Dar food, "prepared at NGF's Transit Home.



h. Dashain and Tihar Celebration

In Nepal, Dashain is a major festival. Children and staff at the Transit Home celebrated Dashain by getting blessings from the elders and enjoying delicious food. They visited nearby places, i.e., Pashupati, Guhyeshwari Temple, and Bouddhanath Stupa.



NGF celebrated Tihar, known as the festival of lights, by decorating the

Transit Home with marigold garlands, colorful rangoli, and Kiribati lights. Special Tihar foods like selroti and Anarasa were made at home. Children and staff played Deusi Bhailo at the NGF office and received blessings and wishes, along with Dakchhina, from Nepal GoodWeave Foundation's Board Members and staff.

i. National Children's Day Celebration



On September 15, 2023, the Nepal GoodWeave Foundation (NGF) organized the National Children's Day Celebration Program at NGF's Transit Home. Warden Ms. Sumi Ghimire hosted the program. President of Nepal GoodWeave Foundation, Mr. Samik Bikram Shah, graced the program as a chief guest. The

Hamro Ghar Bal Club President, Ms. Kalpana Dong, chaired the program. Further board members and representatives from GoodWeave Certificate Nepal were invited as guests. Children distributed handmade batches to the guests.



Transit Home Coordinator Ms. Gita Thapa



delivered a welcome speech and shared program objectives. The group dance of boys and girls on the “Darsan Salam” song was presented as a welcome dance. Similarly, the poem and song from the children sparked the program more. Program Officer Mr. Hem

Bahadur Moktan forwarded his wishes to the children on their special day. Likewise, a GoodWeave Certification Nepal (GCN) representative, Mr. Drona Pd. Adhikari also shared his wishes to the children. The group dance of boys on “Dharako Paani” energizes children and guests in between the program. The group dance of girls on “Dharpan Chhaya” was also presented in the program. Chief Guest, Mr. Shah, distributed gift items to the children, i.e., Art Copies, Pencil Colors, and Pencil Cases. The program was formally ended with the closing remarks of the Chairperson and a cake-cutting ceremony followed by a special lunch.

On the same day, Transit Home children participated in the Program organized by the Kageswori Manohara Municipality at Astha Party Palace, Gokarneswor Kathmandu. Mayor Mr. Upendra Karki chaired the program. NGF children performed dance, poem, and Karate Kata, and the organizer and participants appreciated the performance.



Likewise, the Nepal government, Ministry of Women, Children and Senior Citizenship, and National Child Rights Council organized the National Children’s Day 2080 at Staff College, Jawalakhel, Lalitpur. NCRC had invited the Nepal GoodWeave Foundation to participate in

the program. 17 children (9 girls and eight boys) and Program Supervisor Ms. Tuka Cheki Sherpa have participated in the program. The year's slogan is "Balbalika Ma Lagani Sunischit Bahbisayako Thalani".

j. Dashain Cloths Distribution

On October 10, 2023, NGF organized Dashain celebration and clothes distribution program for Transit Home Children. Ms. Gita Thapa, Transit Home coordinator, facilitated the program. Mr. Ubaraj Bhandari (President), Ms. Kalpana Timalisina (Treasurer,) and Mr.



Prem Kumar Dangol (Executive Member) participated in the program. In the program, they share their Dashain wishes and love with children and staff. Further, they distributed Dashed clothes, jeans, pants & T-shirts for boys, and Kurtha Suruwal for girls. Children also received school bags as needed. At the end of the program, all the board members, children, and staff had Dashain feast together by sharing Dashain's wishes and love.

On November 27, 2023, Transit Home received cultural dresses and ornaments for upcoming programs, generously sponsored by Ms. Samjhana Lama, a former NGF child, in celebration of her birthday.

B. Training and Skill Development

a. Training on Child Rights and Child Protection

Nepal GoodWeave Foundation (NGF) Organized three days training on Child Rights and Child Protection from January 8 to 10, 2023, at Hotel Heave Hill, Shankarapur-2, Kathmandu. NGF Staff, Executive members, and representatives from its partner organizations participated in the training.

There were 27 participants, facilitated by advocate and child rights expert Mr. Bishnu Khatri and child rights activist Mr. Santosh Maharjan. According to the participants,

the training was very fruitful, and they learned many new things. They committed to applying in practice.

b. Karate Upgrading Program

On March 11, 2023, Nepal GoodWeave Foundation organized, Karate Upgrading Program at Transit Home. NGF President Mr. Samik Bikram Shah chaired the program. Further, Mr. Haribhakta Pudasaini, Ward Chairman of Ward no. 8, Kageshwori Manohara Municipality was invited as Chief Guest in the program.



Fifty-two children have participated in the competition. 29 from NGF's Transit Home and 23 from other different institutions. Children competed for the orange belt and green belt. The informal marking started with the grading marks of children, and Mr. Ram Lama, the national/international referee, along with other national referees and coach, did formal marking of the children based on their kick, punch, position, kata, and overall presentation of children.

Mr. Haribhakta Pudasaini (ward chairperson) and Mr. Ram Thapa (International referee) delivered their motivational speech to the children and appreciated their efforts in the competition. Further, NGF President Mr. Samik Bikram Shah distributed a Certificate of Appreciation to Mr. Ram Lama and a token of love to all referees and coaches. The program ended with a group photo shoot followed by lunch.

Similarly, on September 31, 2023, Transit Home's children participated in the Karate Upgrading Program organized by "Bal Batika Dojo" at Jorpati "Bal Batika School." Of the 30 children, 27 took part in the program.

c. Orientation on Stress Management

On September 27, 2023, Psycho-Social Counselor Ms. Bipan Shah conducted an orientation on stress management for the children of LAB school. Children openly shared their feelings and experiences during the orientation. Children learnt the measures to know stress and manage it by themselves. They were happy to have orientation.



d. Basic Psychosocial Training

From November 26th to 28th, 2023, NGF organized a three-day Basic Psychosocial Training at Transit Home. Led by Senior Psychosocial Counselor Ms. Bipan Shah, the training saw active participation from 22 dedicated individuals representing three distinct organizations: NGF & its Transit Home, EPHC, and CWARDS.



The training focused on enhancing participants' understanding of psychosocial behavior and communication. The training proved to be highly beneficial for improving communication with children and furthering their understanding and skills in psychosocial support.



On the final day of the training, Mr. Amir Bhattarai, an Executive Committee Member of NGF, also conducted a brief session on stress and its consequences.

e. Special Meditation Class

On October 9, 2023, NGF Organized special meditation class at Transit Home for children and staffs. Rimpoché Guru Mr. Chheteñ Norgey conducted the meditation class in the request of Treasurer Ms. Kalpana Timalšina. In the meditation, Rimpoché Guru explained the knowledge of



Gautam Buddha. He focused on the five main taught of Buddha, which are known as “Pancha Gyan”. After the meditation, he shared a motivational story for children. He motivated children to follow the rules of Buddha and to be a good person. According to the children, it was an effective class.

f. Fire Fighting Training and Formation of Committees

On December 1, 2023, Nepal GoodWeave Foundation (NGF) organized a firefighting training session at the program hall of Transit Home, led by Admin & Account Officer Mr. Ujjabal Pokhrel. All staff and children actively participated in the training. During the session,



firefighting and rescue committees were formed at NGF’s Transit Home.

Mr. Pokhrel elaborated on the duties and responsibilities of the committee members, emphasizing their roles during fire emergencies at Transit Home and in rescuing victims. Toward the end of the training, Mr. Pokhrel demonstrated the proper use of fire extinguishers. It enhances safety preparedness and establishes dedicated committees for effective emergency response, ultimately ensuring the well-being of staff and children.

g. Participation in the Freedom Rising Leadership Program



Program Officer Hem Bdr. Moktan participated in the Freedom Rising Leadership Program (Residential-1) organized by Purple Foundation in the support of the Freedom Fund at Hotel Mountain Glory, Pokhara, from December 3 to December 8, 2023. The Freedom Rising Program is aimed at leaders working in or with communities vulnerable to modern slavery (including human trafficking or forced labor). The program is open to individuals of all races, ethnicities, genders, and religions. However, the program priority is given to women and survivors.

The program has designed four phases of the residential program of one year. After completing the one-year program, participants will become part of the Freedom Rising alumni network and have the opportunity to share and collaborate with other leaders at local, national, and international levels.

C. Engagement with External Organizations

a. Visits of GoodWeave Importer

On April 30, 2023, Latta Nabdali, Ying ying Birabi and C. Kent, the importer of GoodWeave from UK, London, visited Transit Home. According to them, Latta had already visited the home, but for Ying Ying and C. Kent, it was their first time, and they were delighted to have such



an opportunity. All of them appreciated the work of Transit Home and showed their willingness to visit soon to meet the children.

Similarly, on June 8, 2023, a GoodWeave importer from France, Mr. Edition Bougainville, visited NGF's Transit Home with his team. Program Supervisor Ms. Tuka C. Sherpa and Admin & Account Associate Ms. Rina Chaudhary shortly briefed about the NGF's Program. After that, Ms. Samjhana Pradhan, Executive Director of GoodWeave Certification Nepal, explained the certification process.

The visitors from the UK and France observed all the rooms of the home, interacted with the children, and watched the children's performances. The team was very happy with the children's performances and the work of GoodWeave. They distributed chocolates and juice to children as gifts.

Likewise, on August 4, 2023, Mr. Yoji Hirota, one of the GoodWeave importers from Japan, visited LAB School and Transit Home along with his Nepalese Exporter. NGF's immediate President, Mr. Samik Bikram Shah, welcomed him. On his previous visit, he interestingly interacted with the children and promised to visit again with some gifts for them. So, he brought a T-shirt gift with his carpet brand for all children. He had interaction with children and wished to watch Japanese animated movies with them for the next time. He also shared motivational lines with children, which he followed. He was very happy to receive the card and flowers as a returned gift from the children. Children performed dances and songs specially prepared for him. He was delighted to spend time with children and appreciated the work of NGF.

b. Visit of GoodWeave International

On April 7, 2023, the CEO of GoodWeave International (GWI), Ms. Nina Smith, and the Director of Programs, Mr. Gweneth Langdon, visited Nepal GoodWeave Foundation and other team members. Firstly, Ms. Smith shared about the activities of GWI and its future planning.



Further, she updated us about her role in GWI in the coming days. As a part of their visit, they also visited Transit Home and spent time with the children in the group. During the visit, children performed their dancing and singing talents.

Similarly, on April 17, 2023, Holly Christoffason from the USA also visited Transit Home. She had an individual introduction session with all the children. She answers the children's queries related to her country's rules and regulations for children.

Likewise, on October 4, 2023, Ms. Nina Smith, Strategic Advisor, and Mr. Jon, CEO of GWI, visited NGF and its transit home. During the visit, they communicated with staff and children. Firstly, they had an introduction and then interaction with children. Ms. Smith was familiar with children and staff, having visited NGF and Transit Home many times. However, Mr. Jon it was his first visit, and he had more queries about the children. After the interaction session they enjoyed the dances and songs performed by children. They were happy to get handmade gifts from kids, like paper bouquets of



roses and a Nepali flag. They also visited the hostel and classrooms at Transit Home and showed concern for children's necessities. Afterward, they conducted interactive meetings with NGF staff, during which Nina shared present conditions and important future planning for GoodWeave International (GWI). She shared about her important meetings with other INGOs and the American Embassy. Ms. Smith had taken updates on NGF's activities and important issues, which she could discuss in her meetings. They visited LAB School and interacted with the NGF children the following day. On the last day, they again visited Transit Home for a cover story of a child and moved on to visit day care center CWARDS.

c. Visit of CARE International

On May 9, 2023, CARE International from the United States of America visited Nepal GoodWeave Foundation and Transit Home. Similarly, on August 23, 2023, the Care International Team visited NGF and Transit Home to prepare for the Congressional visit on August 30, 2023. The program officer facilitated the visit. They talked with the kitchen staff during the visit and asked about the children's kitchen food schedule. Similarly, they asked children about their daily routine and their room management. They also talked with the coordinator about the academic part and process of dealing with children and their behavior. They observed places for group sessions with the delegation. The team also had planned to organize games between children and delegates, along with performances from children.

d. Visit of USA Senate Members

On 30th August 2023, USA Senate Members visited Nepal GoodWeave Foundation and observed and interacted with children and staff. President Mr. Samik Bikram Shah and a brief introductory session about the organization welcomed them. They received information about the daily routine and food menu of the children at Transit Home, including classrooms. They had interaction sessions with children and the coordinator of Transit Home. Likewise, the Program Officer and Counselor briefed them about the organization's programs and psychological issues and treatment methods. Children had dance performances for Senate Members. While having lunch in the group, they gave their introduction and the objective of the visit. Children shared greetings with cards and Nepali National Flag made by themselves from the papers. The Senate members thanked to all the children and appreciated the work of GoodWeave.

D. Policy and Advocacy

a. Child Labour Elimination Campaign

In April 2024, Nepal GoodWeave Foundation collaborated with Kageshwori Manohara municipality and other local NGOs to campaign for a child-labor-free municipality. The collaborative team monitored the different carpet factories and worksites of Ward No. 6 of the municipality and rescued nine children. They were admitted at Hamro Ghar, and six children have been receiving educational opportunities, and 3 are reintegrated into the family.

b. Social Audit



Nepal GoodWeave Foundation (NGF) successfully conducted its Social Audit program on August 19, 2023, at Apex Business Hotel, Kathmandu. Honorable Kumari Moktan, Minister of Social Development of Bagmati province, and Deputy Mayor of Gokarneshwor Municipality, Ms. Sannani Lama, graced the program as a chief guest and special guest, respectively. The program was chaired by Vice-president Mr. Ubaraj Bhandari, and General Secretary Mr. Kiran Thapa, delivered the welcome speech and briefed him about the program's objectives. The Program Officer, Mr. Hem Bdr. Moktan presented an overview of the program's organization, programs, and budget. An advocate and child rights expert, Mr. Bishnu Bahadur Khatri, facilitated the program. SEE graduates of the 2079 batch were also honored in the same program. Participation and active interaction by beneficiaries and government authorities made the program meaningful.

c. Policy Dialogue Event

On July 27, 2023, Program Officer, Mr. Hem Bdr. Moktan participated in an event entitled-"Federal Multi-Stakeholders Policy Dialogue on the issues of Agriculture Bonded Labours: Freed Harawa- Charawa, Haliyas" organized by Rashtriya Dalit Network Nepal (RDN) at Union House, Anamnagar, Kathmandu. The participants and panelists focused their opinions on creating pressure on three levels of government to implement the passed agreements and making new policies related to the survivors.

d. Relief Amount Handover

On December 19, 2023, the Nepal GoodWeave Foundation (NGF) team, comprising both dedicated staff and esteemed board members, provided relief aid (NPR. 51,100) to

those affected by the devastating earthquake in the Jajarkot and Rukum districts of Nepal's western region.



A relief cheque was handed to the Federal Minister of Women, Children, and Senior Citizens, Mr. Surendra Raj Acharya, deposited

into the Prime Minister's Disaster Relief Fund. Similarly, the NGF team had sincerely appealed to the government, political entities, civil society, and stakeholders to promptly ensure essential support for the affected children and residents through the letter of attention. This includes immediate safety measures, psychosocial assistance, and uninterrupted continuation of education.

E. Meetings

a. Annual General Meeting

The annual General Meeting of the Nepal GoodWeave Foundation (NGF) was successfully conducted on September 16, 2023. The election of the new Executive Committee followed the AGM. The NGF welcomed the



newly elected Executive Committee as follows: Mr. Ubaraj Bhandari, President; Mr. Samik Bikram Shah, Immediate Past President; Mr. Balaram Gurung, Vice President; Mr. Kiran Thapa, General Secretary; Ms. Kalpana Timilsina, Treasurer; Ms. Shirjana G.C., Member; Mr. Prem Kumar Dangol, Member; Mr. Lava Tamang, Member; and Ms. Manita Pokharel, Member. Further, NGF honored those staff members who had completed five years of service in the organization.

b. Monthly Staff Meeting

Nepal GoodWeave Foundation conducts monthly staff meetings on the first day of every month. The meeting aims to receive overall monthly updates and planning for the upcoming month.

c. Monthly Meeting with Children

Nepal GoodWeave Foundation conducts monthly meetings with children of Transit Home on the first Friday of every month. The meeting aims to receive feedback and help to improve the overall program with the active participation of the children. Likewise, the children select their captains for the kitchen, hall, and bedrooms to observe the activities and help each other as part of soft skills. The children solve existing problems with their suggestions and also set rules and routines by themselves.

d. Child Protection Committee Meeting

On December 1, 2023, a Child Protection Committee (CPC) meeting was held at NGF to open the suggestion box of Hamro Ghar and NGF to address the issues accordingly raised in the box. The convener, Ms. Shirjana G.C., chaired the committee meeting. The CPC meeting is held every first day of the month as per its mandate.

e. Meeting with Senate Members: Addressing Child Labor and GoodWeave's Impact

On 30th August 2023, Program Officer, Mr. Hem Bdr. Moktan had a sharing meeting with Senate members at Dechenling Restaurant, Thamel, Kathmandu. Mr. Moktan briefly shared the causes to be child labor and support system to overcome from the situation and about changes in the life with support of GoodWeave.

F. Participation and Community Development

a. Reformation of Child Club

On July 30, 2023, the child club of Transit Home, "Hamro Ghar Child Club," was reformed with the facilitation of the Program Officer and



the presence of the program supervisor, Coordinator, and teachers. According to the program officer, most of the club's executive committee members were passed out, and CBR, therefore, was reformed to make the club active. All the children actively took part in the process, and a new executive committee was formed. According to the "Bal Club Sanchalan Nirdeysika, 2078," children choose their new members among them.

b. Reformation of Child Advisory Committee

On July 31, 2023, the Child Advisory Committee of Nepal GoodWeave Foundation was also reformed. Program Officer Mr. Hem Bahadur Moktan, the committee's focal person, facilitated the reformation process. According to him, it was reformed because most of the members were passed out and CBR from the home. All the children actively participated in the process and selected their new committee members.



c. Suggestion Box Opened

On 21st July 2023, the suggestion box of Hamro Ghar was opened in the presence of the focal person of the child protection committee, Mr. Hem Bdr. Motkan and staff as per the right prescribed by the child protection committee. The meeting maintained the suggestions and complaints in the proper record book and addressed the issues raised by the children with the help of a psychosocial counselor.

d. Participation in the Municipality Program

On September 3, 2023, Program Officer, Mr. Hem Bdr. Moktan participated in the program organized in collaboration with Kageshwori Manohara Municipality, Ministry of Labor, Employment and



Social Security, and World Vision regarding child labor elimination. Wards chairpersons and representatives of different organizations participated in the program for feedback and recommendations to make an effective program for eliminating child labor in the municipality.

Similarly, Mr. Hem Bdr. Moktan participated in the planning meeting of Kageshwori Municipality for the celebration of National Children's Day at the municipality level with the participation of different social organizations and schools. 13 children and three staff participated in the program from Nepal GoodWeave Foundation with different performances in the celebration day.

e. Participation as a panelist in the interview

On June 13 and 15, 2023, Program Officer, Mr. Hem Bdr. Moktan took part as a panelist in the interview of the Chief Executive Officer (CEO) final candidates of GoodWeave International (GWI) and gave feedback and recommendations on behalf of the programming of the organization.

f. Participation in Child Conference

On November 9, 2023, NGF's Transit Home's Children participated in the Child Conference by CWISH at Alfa House, New Baneshwor, with their Coordinator, Ms. Gita Thapa. More than seventy children from different organizations participated in the conference. Our children actively participated and raised new problems/issues through discussion. At the conference, children discussed and gave presentations of their expectations from the respected fields, which were very strong. As per the organizers' previous meetings, questions raised by the children at the conference will be submitted to the different levels of the government of Nepal.



g. Participation in the LDC Graduation and Child Rights Interaction Program

On 18th December 2023, Program Officer Hem Bdr. Moktan participated in the “Least Developed Country (LDC) Graduation and Child Rights” interaction program organized by Consortium Nepal at Alfa



Beta House, Baneshwor, Kathmandu. The paper was presented by former Executive Director of the National Child Rights Council, Nepal, Mr. Milan Dharel, who presented the opportunities and challenges for the children graduating from LCD. Former Parliament Member and National Planning Commission, Dr. Dilli Raj Khanal, played the role of keynote speaker in the program. This program provided valuable insights into opportunities and challenges for children graduating from LDCs, aiding in informed decision-making and strategic planning for NGF.

h. Participation in Regional Symposium

Participation in the “REGIONAL SYMPOSIUM SOUTH ASIA & SOUTHEAST ASIA ON PROMOTING THE AREA-BASED APPROACH TO ELIMINATE CHILD LABOR” organized by Swatantrata Abhiyan



Nepal (SAN) and Global March Against Child Labor (Global March) provided Mr. Hem Bdr. Moktan, NGF’s Program Officer, has an opportunity to engage with diverse stakeholders from various sectors and countries, fostering collaboration and knowledge exchange towards the shared goal of eliminating child labor.

i. Article for Journal of Modern Slavery

In June 2023, the Senior Director of Strategic Partnerships and Advocacy of GWI, Ms. Silvia Mera, and Program Officer of NGF, Mr. Hem Bdr. Muktan had several virtual meetings to write an article on the successes of center-based rehabilitation for children, drawing from the example of Hamro Ghar to elevate GoodWeave's programming with a broader audience for the Journal of Modern Slavery. The article has been submitted to the journal for publication.

G. Extra Curricular Activities

a. Sports Day Celebration

Nepal GoodWeave Foundation Organized a 3-day sports competition for Transit Home's children from January 18 to 20, 2023. The Sack race, Spoons and Marbles, High jump, Long jump, Volleyball, Football, etc.



games were conducted in the competition. All the games were run on the grounds of Transit Home, and for Football, children were taken to futsal. Children enthusiastically participated in the game and gave their views positively. They shared that in the future, they would also love to have this kind of sports program.

Similarly, Transit Home celebrated sports days from 20th to 24th December 2023, organized as extracurricular activities. Such activities gave them a breakdown of children from their regular academic classes. During the days, nine different games were



conducted for the children. The competition was done among the house's competitors and between the houses' winners. Different games include table tennis, carrom board and chess, volleyball, three legs race, badminton, needle and thread race, hot ball, spoon race, and marble race. The

winners were expected to receive gold, silver, and bronze medals on the annual day and in the common birthday celebration program.

b. Karate Competition

On April 11, 2023, children of Transit Home took part in a Karate competition program organized by the Bhagwati Yuba Club on their anniversary. It was a sports fest held at Gokarneswor, Sankhadol Karate Dojo. Karate guru Mr. Amit Adhikari selected



seven children for the competition based on their daily performance. Caretaker Ms. Rajkumari Tamang took the children for the competition and took care of them & their necessities. Children competed with other organizations' children in the competition according to their weight and capacity. Our children won the title of fairest player and brought a trophy of fair player at Transit Home. It was a moment of honor and cherish for Transit Home.

c. Nepali Poem Competition

On August 4, 2023, Transit Home organized "Nepali Poem Competition". Twelve children participated in the competition. The competition was judged based on presentation, word selection, language, etc. In the competition, children recited a poem about animal rights, fathers, mothers, student life, child rights, education, and teachers. All the children actively participated in the competition. Samir Moktan and Ajay Syangtan from the advanced class secured first and second positions, respectively, and Srijana Blon from the Basic class got third.

d. Art and Craft Days

From November 21st to 23rd, 2023, Transit Home had a fun-filled celebration of art and craft days. During these days, children learned various art and craft skills. They

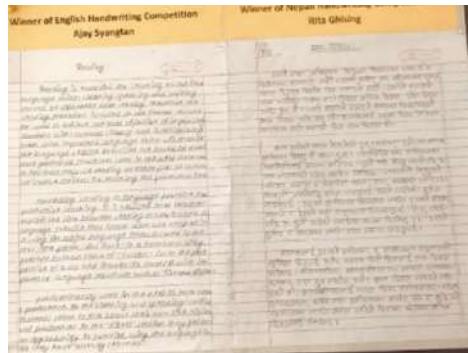
particularly enjoyed learning to make Duna and Tapari from Saalko Paat (a kind of leaves), each child making their own. Using cardboard boxes, they also constructed houses. The children were delighted while making baskets from wool and paper cups. They decorated their classrooms with their created materials, showcasing their creativity and enthusiasm. By decorating their



classrooms with these handmade creations, the children showcased their creativity and contributed to preserving local culture and traditions.

e. Handwriting Competition

On December 15, 2023, Children of Transit Home had a writing Competition in both English and Nepali. The competition was held for one and a half hours, and within the time frame, the participants had to complete one Nepali page and one page of English handwriting. All the children actively participated in the competition. Mr. Ajay Syangtan got first position in English handwriting and Ms. Rita Ghising got first in Nepali handwriting.



“Child labor is a stark violation of childhood, depriving children of their right to education, play, and a nurturing environment. Instead of classrooms and playgrounds, they find themselves toiling in hazardous conditions, often for long hours and meager wages. The Nepal GoodWeave Foundation stands as a beacon of hope, tirelessly working to eradicate this scourge from the fabric of society. Through advocacy, education, and empowering communities, they are weaving a future where every child can reclaim their innocence and dreams. Together, we can ensure that the hands that hold pencils and paintbrushes, not tools of labor, guiding children toward a brighter tomorrow.”

H. Success stories

a. Hem Moktan: From Child Laborer to Child Savior

At just 10 years old, Hem Moktan was forced into child labor, weaving carpets in a factory in Kathmandu. For three years, he toiled from early morning until afternoon or even all night, enduring physical abuse, hunger, and unsanitary living conditions. He suffered from illness and barely had enough to eat. Hem's story is not unique; it reflects the plight of the 152 million children worldwide who are trapped in child labor.



Hem's life changed dramatically when GoodWeave, an organization dedicated to eradicating child labor in the carpet industry, rescued him from the factory. With his parents' permission, Mr. Moktan was taken to GoodWeave's transit home, where he received counseling, education, and the chance to reclaim his childhood. Despite starting kindergarten at age 13, he quickly caught up with his peers and graduated high school on time.

Today, Hem Moktan holds a master's degree and is interested in pursuing a Ph.D. But more than his academic achievements, he has become a vital member of the NGF team, using his experiences to help other children escape child labor. As an inspector, he has rescued hundreds of children and works tirelessly to ensure their rights are protected.

Mr. Moktan's journey from a child laborer to an educator and advocate is an inspiring story. Now working for NGF, he helps to protect other children from exploitation and advocates for their rights. His transformation is a leading light of hope, demonstrating that with the right support, even those who have significantly suffered can overcome and lead others toward a brighter future. Mr Moktan's story is also a call to action, reminding us to support efforts to eliminate child labor and ensure a brighter future for all.

b. Turning Struggle into Strength: The Inspiring Journey of Raj Kumari Lama

Raj Kumari Lama's early years were marked by hardship and loss. Born into a poor family, she faced an unstable home life after her father remarried and left her, her brother, and their mother to fend for themselves. With little income to meet even basic needs, Raj Kumari's mother worked in a carpet factory, yet it was never enough to cover food, clothing, and rent. Raj Kumari and her brother joined their mother in weaving carpets at the Carpet factory to ease the burden.



Their lives changed on January 5, 1996, when Nepal GoodWeave Foundation (NGF) rescued Ms. Lama from the factory and brought her to the “Hamro Ghar” center in Balaju, where she was welcomed with open arms and provided her with the education she desperately needed. Despite starting school at an older age, she consistently ranked first in her class.

Inspired by the kindness and dedication of the social workers of NGF, Ms Lama wanted to become a social worker, aiming to give back to others who, like her, needed a guiding hand. After finishing high school, she got a role as a facilitator at NGF. The position allowed her to share her experiences and inspire hope among those most needed it. Her dedication and passion led her to become a caretaker at “Hamro Ghar,” where she found her true calling. The role meant more than just a job; it was a chance to repay the kindness shown to her. She hopes her story will inspire others to support organizations like NGF and join the fight against child labor. By doing so, she believes we can create a world where every child has the opportunity to live a safe, fulfilling life.

“The Nepal GoodWeave Foundation is to eradicate child labour from the carpet industry while simultaneously improving the overall well-being of carpet-weaving communities.”

c. Anjana Thing – A Journey from Child Labor to Classroom Mentor

Anjana Thing, a 23-year-old from the Sarlahi district, has an inspiring story that reflects the transformative impact of the Nepal GoodWeave Foundation (NGF). Born into a poor family, Anjana was forced to work in a carpet factory in Boudha, Kathmandu, from a young age. Despite her harsh circumstances, her life changed in 2068 when NGF rescued her from child labor and provided her with the support she needed to pursue an education. Through hard work and determination, she consistently ranked first in her class. In 2070, Anjana completed her +2 education at Laboratory Higher Secondary School in Kirtipur.



NGF's commitment to Anjana's growth continued with her high school education. After completing her +2, Anjana returned to NGF, not as a student, but as a teacher. "I feel very lucky to work with my little brothers and sisters from where I was also brought up," she says. This opportunity not only allowed Anjana to give back to the community that had supported her, but it also enabled her to continue her education and support her family.

Anjana's story is a powerful reminder of the difference that organizations like NGF can make in the lives of children at risk. Her journey from a carpet factory to a classroom demonstrates the potential within every child when given the right support and opportunities. She closes her story with a heartfelt message: "Thank you, NGF, from the bottom of my heart, for shining a light in the dark lives of children like us. You have given us hope and a chance to build a better future."

"We believe that every child deserves the chance to learn, grow and dream without the burden of exploitation. Through our tireless efforts, we're weaving a future wherew carpets are made with care, not child labor."

I. Monitoring and Evaluation

a. Monitoring Visit from Government Sector

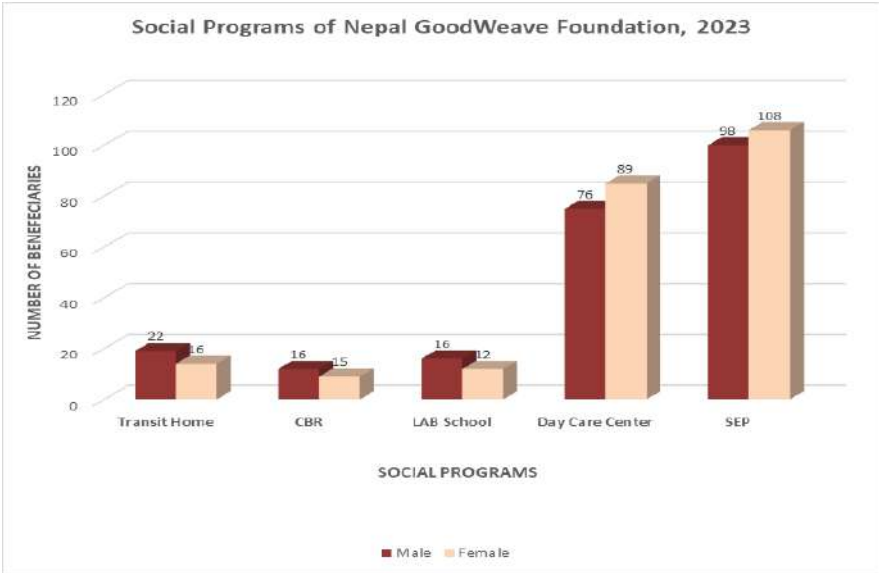
On April 26, 2023, representatives from the National Child Rights Council and Kageswori Manohara Municipality had a monitoring visit at Nepal GoodWeave Foundation and its Transit Home. The team monitored bedrooms, kitchen room, dining room, store room, counseling/isolation room, playground, and the entire management of Transit Home. They interacted with children and observed the classrooms. During their monitoring, they reviewed the filing system and suggested improvements. The team expressed satisfaction while talking with the children and observing their activities.

b. Monitoring and Evaluation visit of SWC



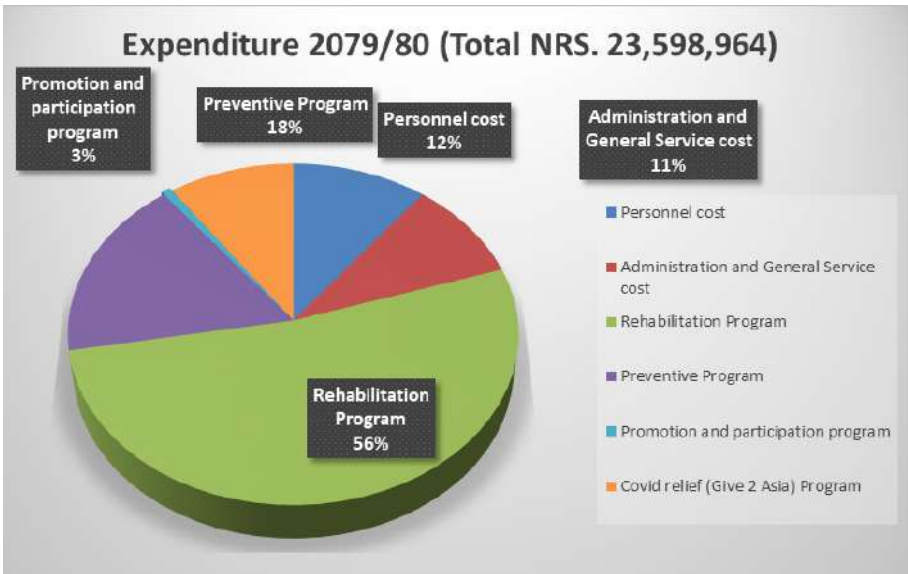
On December 15, 2023, the Social Welfare Council's monitoring team visited NGF to assess and evaluate the organization's social programs for the year 2023. They held meetings with NGF's Executive Committee Members and staff, discussing the operational processes, social programs, and activities of Transit Home. Following the meeting, the team thoroughly inspected Transit Home, including classrooms, offices, program halls, bedrooms, kitchen, and dining hall. They engaged individually with children in classrooms and staff members and ultimately expressed appreciation for the work done by NGF and its Transit Home.

Social Program in Graph



Statement of Expenditure

For the year 2023 (till 16th July)



Our Accomplishments

- Supported 31 children with Community-Based Rehabilitation (CBR) services and maintained ongoing follow-up.
- Provided formal residential education to 28 children at Laboratory Boarding School (LAB).
- Offered non-formal education with residential facilities to 38 children at Transit Home.
- Conducted comprehensive training on Child Rights and Child Protection for all NGF staff, Day Care Center personnel, and LAB school staff.
- Supported 166 children through Day Care Centers operated by CWARDS and EPHC.
- Conducted a social audit of NGF to ensure accountability and transparency.
- Distributed Dashain, summer, and winter clothing to children residing in Transit Home and LAB school.
- Organized a Karate Belt Grading Program at Transit Home to promote physical and mental well-being among the children.

Lesson Learnt

- Coordinate with different levels of government and stakeholders for optimal program outcomes.
- Motivate children to continue their education through regular counseling and follow-up with tailored plans.
- Ensure alignment with current regulatory requirements.
- Organize trainings and workshops for staff development and organizational goal achievement.
- Develop short-term, mid-term, and long-term plans for effective governance and organizational strengthening.
- Prioritize proper documentation for organized records and smooth operations.

Subcommittees, Child Advisory Committee and Staffs

- Recruitment Committee

| | |
|----------|--------------------------------------|
| Convener | Mr. Ubaraj Bhandari |
| Member | Mr. Balram Gurung |
| Member | Mr. Kiran Thapa |
| Member | Ms. Kalpana Timilsina |
| Member | Mr. Bishnu Bahadur Khatri (Advocate) |

- Procurement Committee

| | |
|----------|-----------------------|
| Convener | Ms. Kalpana Timilsina |
| Member | Mr. Prem Kumar Dangol |
| Member | Mr. Amir Bhattarai |

- Child Protection Committee

| | |
|--------------|---------------------|
| Convener | Ms. Shirjana G.C. |
| Member | Mr. Amir Bhattarai |
| Member | Ms. Manita Pokharel |
| Member | Mr. Lava Tamang |
| Focal Person | Mr. Hem Bdr. Moktan |

- Child Advisory Committee

| | |
|-------------|------------------------|
| Coordinator | Ms. Srijana Blon |
| Member | Mr. Bikash Ghalan |
| Member | Mr. SanuKanchha Moktan |
| Member | Ms. Binuka Ghalan |
| Member | Ms. Samjhana Thing |
| Member | Mr. Ramesh Jimba |
| Member | Mr. Ajay Syangtan |

- Existing Staff

| | |
|-----------------------------|-------------------------|
| Mr. Ujjabal Pokhrel | Admin & Account officer |
| Mr. Hem Bahadur Moktan | Program Officer |
| Ms. Sumi Ghimire | Warden |
| Ms. Kalpana Shrestha | Teacher |
| Ms. Raj Kumari Tamang | Care Taker |
| Ms. Anjana Thing | Dance Teacher cum Tutor |
| Mr. Astha Lal Shrestha | Karate Trainer |
| Mr. Keshar Bahadur Khadka | Office Helper |
| Ms. Harka Kumari Budhathoki | Cook |
| Mr. Prabin Napit | Guard |





goodweave

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