



Message from President

While coming up on GoodWeave's 19th year of existence, there is much to celebrate from the past year, as well as much to anticipate for the years to come. GoodWeave, a campaign globally recognized for its efforts in eliminating child labor, operates in Nepal, India, Afghanistan, the European Union, and the United States. Though an autonomous body, Nepal GoodWeave Foundation (NGF) is a national initiative founded in 1995 as a branch of GoodWeave International, an associate member of International Social and Environmental Accreditation and Labeling Alliance (ISEAL). By creating social, environmental, and ethical business practices in the carpet industry, NGF is working towards creating a child-labor free carpet industry in Nepal with sustainable solutions to the issues that the industry is currently facing.

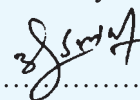
In Nepal, laws currently forbid employing children under the age of 14 in any hazardous working environment, but many outside factors are contributing to the continuous exploitation of the youth. From the national post-conflict period, severe poverty and family instability, to shortages of adult and skilled labor, the list is quite extensive. One of the major issues is that the Government of Nepal is not actively addressing the problem due to the state of the political parties. With that said, Nepal GoodWeave Foundation is the leading hand pulling the children out of the factories, and finding them lasting solutions to their specific scenarios that help benefit their families and communities.

Parallel with the licensing agreements, NGF regularly and randomly inspects and supervises the factories, and immediately removes any children if found and rehabilitates and reintegrates them with meaningful alternatives. In addition, GoodWeave licenses and certifies the carpets to be exported with the GoodWeave label, which is the best assurance that child labor was not used in the manufacturing of the rug or carpet. The global demand for socially ethical & environmental friendly production has been increased. Nepal government also emphasizes the ethical production which encourages NGF to implement the new standards of GoodWeave. This year, GoodWeave also began implementing new standards in which GoodWeave National Initiatives will not only just be monitoring the factories, but also monitoring other aspects such

as minimum wage, sanitation and environment, and other working conditions that have direct impact on health and productivity of the workers. While currently coving about 50% of the carpet and rug industry, NGF looks to cover the entire industry in the future. However, with that goal in mind, more funding and support is much needed.

Alongside the regular programs, NGF is currently working on establishing a weaving training facility to help create more skilled, adult weavers for the industry. This program will help replace children with adult workers in the factories, and work to fight the skilled labor shortage. Planning is currently in place in which we are looking to have the program set and functioning by the beginning of fiscal year 2013/14. This first two years of being a President has been a tremendous success, but we cannot be satisfied until we reach our goal. All of our programs work towards one focus; the eradication of child labor. All of the progress has been made possible by our hard working staff on the ground, but mainly from all the donors, partner organizations, national initiatives, and licensee holders and their continuous cooperation and support, and for that that we thank them. I would also like to thank the editorial group, my executive board members, and the staff team for supporting to publish this report successfully.

Thank you !



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Ang Lami Sherpa

Nepal GoodWeave Foundation



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Editorial Message

Nepal GoodWeave Foundation (Formerly known as Nepal RugMark Foundation) stands for its 19th years of operation in the sector of child rights with the cooperation of carpet industries in Nepal since the first beginning in 1995. With the aim of supporting the multiple aspects of underprivileged children who are especially associated with the rug industries, the Foundation remained successful to achieve its intriguing goal working with more than a half portion of Nepalese carpet industries for the production and promotion of socially ethical carpet over the past years. The core value of the Foundation is to bring the sustainable return to the children of certain age group who are forbidden by Law, but compelled to get employed, by mainstreaming the rug industries to contribute in social sector along with the production of socially ethical rugs and their promotion so that long term benefit could go to the backward section of society and the associated industry itself.

Nepal GoodWeave Foundation, being an autonomous entity in Nepal also serves as a country affiliate of GoodWeave International (GWI) which is a non-governmental organization working to combat the problem of child labor in the rug industry and transform the rug industry by certifying child labor-free rugs and by offering educational opportunities to children in weaving communities. The GoodWeave label is supposed to be the best assurance in global market that no child labor was used in the making of a rug. GoodWeave makes consumers aware about social, environmental and ethical business practices developed with the support of GoodWeave among the rug industries in producing countries it gives a transformative alternative to the consumers who are conscious with the global trend to use the socially fair production as certified child-labor-free rugs.

NGF Annual Report

2012

The recent global trend to respect the socially ethical and environmentally friendly business practices and national and international commitment of Nepal Government for fair and ethical entrepreneurship practices encouraged GoodWave to move forward to an enhanced values through a new set of standards that are principally adjourned with International Labor Organization (ILO)'s labor centric minimum principles which will be guided with more rigorous, transparent and defined parameters of assessment. These parameters will help the industries promote the working environment and apply the industrial, child labor and other labor centric policies of Nepal government. In addition to its core commitment to eradicate the child labor from the carpet industry through its systematic inspection, monitoring and detail assessment, Nepal GoodWeave Foundation is continuing its basic activities of providing opportunity of education and rehabilitation to the removed laborers. The children aged 2-6 of weaving community are offered the Day Care and Early Childhood facility and sponsored education to those who join the formal education.

The year of 2012 introduced the community intervention with an aim of addressing the root causes of child labor in the place of origin focusing to social awareness. Similarly, NGF expanded one Day Care centre enlarging the support to additional 50 children and social awareness programs producing and disseminating the Information, educational and communication materials about child rights. The year was earmarked with the introduction of GoodWeave's New Expanded Standards with series of stakeholders' consultation that brought to implement the years long aim of GoodWeave.

Personally for me, it has been a great pleasure and tenure of full satisfaction to have completed a year of working with Nepal GoodWeave Foundation. I look forward the coming years will open more opportunities for associated communities through Foundation with other desired intervention. In this regard, I would like to extend my sincere thanks to all donors, partners, national affiliates, members, NGF Board, Advisors and Colleagues for their continued support and cooperation. Finally, I would like to express my best gratitude to the editorial group for supporting to publish this report in this form.

Thank you !



Lubha Raj Neupane

Executive Director

Nepal GoodWeave Foundation

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Nepal GoodWeave Foundation - An Overview



Organizational Overview

Nepal GoodWeave Foundation (formerly Nepal RugMark Foundation) is a not-for-profit Non-Government Organization established in December of 1995 as a result of collaboration among Carpet Entrepreneurs; Child Rights NGOs; and international development organizations; viz. UNICEF, the German Agency for Technical Cooperation (GTZ), and the Asian American Free Labor Institute (AAFLI).

Being an active member of GoodWeave International (GWI) e.V., NGF has proven to be a viable initiative that effectively addresses the child labor issue in the carpet industry of Nepal. In its more than 15 years of operation in Nepal, NGF has been able to bring more than 50% of the carpet industry to the GoodWeave standards including the carpet weaving and spinning sectors. Moreover, it is largely expanding, working towards covering the entire carpet industry of Nepal. Through its multi-pronged approach along with Inspection, Monitoring and Carpet Certification mechanism, GoodWeave tries to maintain child labor free environment in the Nepalese carpet industry while preventing thousands of children from entering the factories. On the other hand, NGF provides meaningful alternatives (e.g. education, rehabilitation and skills development training) to the carpet children through various programs and activities.



Vision

The creation of a child labor free carpet industry by developing social, environmental and ethical business practices amongst entrepreneurs

Mission

The eradication of child labor from the Nepalese carpet industry through inspection, monitoring & certification, lobbying & advocacy, and by providing positive alternatives for the carpet children i.e. education, rehabilitation, and vocational skills

Objectives

- To prevent the use of child labor by having carpet producers/exporters abide by the legal and social responsibilities of their GoodWeave licensing contracts
- To remove and rehabilitate carpet child laborers with education and vocational training; giving them a new hope for their future with an ultimate goal of community reintegration.
- To organize various preventive social programs for the children and their families in order to prevent child labor in the industry. i.e. awareness, education support, child care & development for carpet workers,
- To promote socially responsible and environmentally sound business practices, by leading the way and setting the example in the carpet industry.
- To advocate and influence government and non-government organizations, donor agencies, business sectors and the general public for their support in the proper protection and care of the children's rights.



NGF's Major Achievements Till December 31, 2012

Major Achievements till December 31, 2012

1	Foundation Registered on	December 24, 1995 - in Kathmandu, Nepal.				
2	Composition of the Executive Committee (Board of Directors)	Representative from the Carpet Sector - Four Members. Representative from the Child Right NGOs - Four Members. Independent Professional in the field of Social Work - One Member.				
3	Total Number of Staff	Thirteen Personnel				
4	Major Programmes and Activities	1) Carpet Factory Licensing, Inspection, Monitoring and Carpet Certification ; 2) Child Labour Removal and Rehabilitation of the displaced Carpet Children (GoodWeave centre and Family re-union at the Community Level with support for education) ; 3) Preventive Social Programmes (includes programmes such as providing Education Sponsorship for Workers' Children, Day Care cum Education Centre, Supporting Day Care Centres being run by various Carpet factories and Conducting Awareness Programmes in Carpet Factories as well as managing mobile medical health camps. 4) Promotion and Advocacy for socially responsible and environmentally sound business practices (through publication of Bulletins, Posters, Brochures, Calendars, participation in International and National Meetings / Fairs, etc.).				
5	General Members (Carpet Licensees & Child Right NGOs)	38 [(16) from Child Right NGOs]				
6	GoodWeave LICENSEES (Carpet Factories under License)	87 Factories				
7	No. of Carpet Factories under the Licensees	1,255 Factories (including their sub-contractors)				
8	No. of Inspections carried out by the GoodWeave Inspectors from December 1996 to as of date.	60,780 Factory Inspections (presently Three inspectors are working - covering approximately 12,15,600 looms)				
9	Action taken for non-compliance of GoodWeave Criteria					
	- Factories with 1st Offence	669				
	- Factories with 2nd or More Offences	377				
	Factories Out-listed as Suppliers to GoodWeave Licensees	8				
	GoodWeave Licenses Revoked/Cancelled for non-renewal	127				
10	Total Number of GoodWeave Labels Issued from December 1996 to as of date.	3,99,146				
11	Cumulative Quantity of Carpets Exported with GoodWeave Labels (in Sq. Mt.)	<u>Germany</u>	<u>USA</u>	<u>UK</u>	<u>Other</u>	<u>Total</u>
12	Total No. of Child Labourers Identified by GoodWeave Inspectors till date from the carpet factories.	7,37,866	7,06,189	90,679	26,171	15,60,669
13	Child Labourers brought for Rehabilitation at GoodWeave Centres	1,021				
14	Child Labour Re-united with their Families till date	924 children (145 were reunited after Completing their Vocational Training and all of them have been placed on job)				
15	Total Number of Children, as of date, being Covered and Supported by GoodWeave Nepal under various <u>Rehabilitation & Preventive Programmes:</u>	Currently 487 children				
	<u>(a) Rehabilitation Programme:</u>					
	- Centre Based Rehabilitation Programme (1 Centre - Hamro Ghar)	Covered under GoodWeave Programme currently 21 children (Total - 1,020)				
	- Community Based Rehabilitation Programme	Currently 34 children (Support for Education in the community - Total - 924)				
	- Supported by other NGOs / Individuals / Little Angel School/LAB School	25 children (0 are in Little Angel's & 16 in LAB School & in other institution 9) - Total - 88				
	<u>(b) Preventive Programme:</u>					
	- Sponsored Education Programme	Currently 177 (School Scholarship Program for Carpet Workers' Children, Total - 551)				
	- Day Care cum Education Programme (4 Centres)	Currently 230 (EPHC-100, HRS-30, HRS(II)-50, CWARDS-50) Total - 2132 (For carpet worker's children)				
16	GoodWeave -UCEP Programme	Currently 0 in the programme (Total-63)				
17	Counseling provided to Children and their families (records maintained since November 2000)	6,854 (Children -3752 Parents/Guardians - 1851 Group counselling- 773 Others-478)				
18	Monitoring & Follow-up for Children under Community Based Rehabilitation & Sponsored Education Programs (records maintained since October 2000)	13,332 (Within Kathmandu Valley - 12,860 Outside Ktm. - 472)				
19	Day Care Centres of Carpet factories provided one time support	23 Factories (Supporting around 700 children)				
20	Number of Awareness Programme Covered in Carpet Factories (Since 2000)	196 Awareness Programmes (4184 carpet factory workers and their family members have attended)				
21	No. of Non-Formal Education and Apprenticeship classes at carpet factories for children above 14 years	46 Factories (Covering around 1,146 individuals)				
22	Mobile Medical Health Camps Since June 2005	22 camps Conducted (2,871) workers and their family members have				

Major Activities of NGF:

- Inspection, Monitoring & Certification,
- Removal of Child Labourers & Rehabilitation Programs,
- Preventive Social Programs for Carpet Workers and their family members,
- Awareness and Advocacy Programs.



Inspection, Monitoring and Certification

Nepal GoodWeave Foundation (NGF) undertakes inspection and monitoring of carpet factories of its licensees as a primary activity towards fulfilling a broader goal of eliminating child labor from the Nepalese Carpet Industry. A team of GoodWeave social inspectors are employed to conduct surprise and regular visits to the factories on a regular basis. NGF started licensing, workplace inspection, monitoring and carpet certification from the second half of 1996 under the GoodWeave banner. “Despite the adverse situation within the industry itself, carpet manufacturing companies are realizing the need of getting affiliation to GoodWeave. As a result GoodWeave has been able to cover significant portion of carpet industry within its standards”. GoodWeave has been able to reach out to 87 licensees by the end of December, and 432 manufacturers (including subcontractors and suppliers of the licensees). This is encouraging and also an indication of GoodWeave’s widening recognition and growing acceptance by industry people.

GoodWeave International (GWI) is the central body of the GoodWeave campaign having the representation of National Initiatives from carpet producing and consuming countries. It acts like a secretariat of the GoodWeave campaign to eliminate the child labor from the carpet factories of South Asia, and is responsible for coordinating the licensing and certification system along with developing the policies and procedures. The following units are responsible for various functions related to the licensing and certification system-

The **Members Council** oversees the implementation of the GoodWeave programme and decides fundamental matters.

The **Certification Committee** is the body that is responsible for certification decisions and provides oversight for the inspection and monitoring programme.

The **Central Inspection Unit (CIU)** coordinates inspection and monitoring, which is carried out by in-house and outsourced teams of inspectors based in producer countries.

National Inspection Units (NIU) is an inspection body composed of GoodWeave Social Inspectors particularly responsible for carpet factory inspection and monitoring in the carpet producing countries under the supervision of GoodWeave National Initiatives and CIU. National Initiatives in the producer and consumer countries provide administrative support for NIUs and related functions, such as processing applications and carrying out other activities outside the scope of the certification programme.

With the application for the affiliation to ISEAL and SAAS for ISO 65 Nepal GoodWeave Foundation is implementing GoodWeave's New Expanded Standards and Certification System with the aim of supporting to improve the industrial environment in socio-environmental aspect. It is expected that the expanded standards which is developed based on the ILO's labor centric basic principle will support the carpet industries to comply the basic requirements provisioned in Labor Act, Industrial Act and Child Labor Regulation and Prohibition Act of Nepal. By implementing the standards, the GoodWeave's licensee members and their suppliers would gradually improve the working condition in order to produce the socially ethical carpet which would expand the consumers' attraction in international market that will expand the industrial prosperity in long run. Though the concept is new and seems challenging at the present context of country, the hopes are that the industry would feel better to abide by these standards, as the carpets would carry more ethical and social values which go parallel with the global trend of increasing demand for ethically produced goods. Nepal GoodWeave Foundation has planned to support the carpet industries continually in technical and knowledge management aspects in for the better compliance of minimum standards.

Mechanism for Effective Inspection and Monitoring

Nepal GoodWeave Foundation operates inspection and monitoring in order to inspect the social compliances of carpet industries especially focusing to the principle of 'No Child Labor'. The main objective of inspection and monitoring is to ensure the compliance on current government's policy on child labor and GoodWeave's social, economic and environmental based principles and the specific objectives are:

Inspection and Monitoring Objectives:

1. To ensure compliance to the current GoodWeave Standard.
2. To determine if child labour is being used within the supply chain.
3. To gather specific information about general workplace conditions; and
4. Facilitate the removal of identified child labourers.

Inspection and Monitoring Model:

Initial Inspection: Initial inspection are carried out prior to signing GoodWeave's affiliation agreements to check compliance with the standard criteria in order to become licensed

Annual Inspection: Annual Inspection is carried out once a year in order to support the implementation of the new expanded GoodWeave Standard. Annual Progress inspection will be piloted phased in between 2012-2013.

Regular, Unannounced Inspections: After the Agreement and issuance of the GoodWeave Affiliation Certificate, the affiliates's full production capacity will be regularly inspected for child labour with surprise visits by GoodWeave's personnel, its inspectors and/or other concerned authorities.

GoodWeave International – Certification Division (GWI-CD)

GoodWeave international is an international body where GoodWeave's country affiliate are affiliated and it works for 6 countries for certification of the authorized production sector through its international division i.e. Certification Division (CD). GWI-CD is established by and reports to the Executive Board as functionally distinct division of GWI with the specific responsibility for coordinating the operation of the certification program, including overseeing inspection and monitoring in producer countries through the Central Inspection Unit (CIU). The Head of CIU provides information to the Certification Committee as necessary for its operation and communicates decision and request for information by the Certification Committee to the national inspection



units and the national initiatives. GWI-CD is composed of the Certification Committee (CC), Central Inspection Unit (CIU) and National Inspection Units (NIUs).

After the implementation of GoodWeave New Standards from June 2012, NGF will also be monitoring other aspects outside the use of child labor such as social requirement, working condition sanitation, environment of the factory premises that have direct impact on the health and productivity of the workers.. NGF has also conducted a series of interaction and orientation programs for the GoodWeave licensees to help prepare them for a positive transition and application toward the New Standards.

Social Labelling and Certification

Nepal GoodWeave Foundation on behalf of GoodWeave International certifies that carpets exported with the GoodWeave label are the best assurance that child labor was not used while manufacturing the carpet or rug. A total of 399,146 GoodWeave labels covering 1,560,669 square meters have been issued as of December 2012. To use the GoodWeave labels, exporters from carpet producing countries and importers from carpet importing countries have to be GoodWeave's affiliated members in advance.

At one time, the certification division of GoodWeave International certifies certified about 75 percent of the total carpets exported from Nepal and labeled around two-third of the total export, which has since then fallen to 50 percent or less. The main reason behind this situation is the existing political situation, labor market in the country, European recession along with multiple other reasons such as energy crisis, price hike on raw materials etc. etc.

Key Activities:

New Members: 7 new members affiliated during the year of 2012

Maidel Rugs
Karuna Carpet Industries P. Ltd.
Mahabuddha Carpet Udhyog
Carmen Tashi Weave
Norzin Rug P. Ltd
MB Rug
Cross Weave Rugs

Total No. of Inspections : 2373 inspections
No. of Child Labor identified – 34 children
No. of Child Labor Removed – 24 children
No. of Label issued – 12,073 pieces
Total Sqmts. – 70,133.07 sqmts.

● IMC Units Training Workshop (July 2-4, 2012)

IMC Units of Nepal, India and Afganistan underwent a 3 days training workshop in order to unify the teams and promote consistent approach of work particularly the role of inspectors.

A three days long training workshop was organized for all three IMC units to make sure the teams understand that they are 'One Team' and have to deliver a same message to all the relevant stakeholders in their respective regions through demonstration of uniform, consistence and independent role they play in the GoodWeave International System.

The scope for the training workshop was defined under three heads-

1. Building Conceptual Understanding of GWI Policies & Procedures, ISO 65
2. Building insights into skills in auditing, interviewing and reporting to align with Job Description
3. And, Calibrate on differences and challenges on certain procedures



● Interaction Programme with Licensees (July 19, 2012)

Nepal GoodWeave Foundation organized a meeting with affiliated members (Licensees) on "New Standard Implementation and Third-Party Certification Process". The specific objectives of the meeting were:

- To inform members about social programs and other benefits.
- To clarify GoodWeave's third-party certification process.
- Understand the status on New Standards.
- Discussion of market opportunities & trends.



● Meeting with Licensees (December 19, 2012)

Nepal GoodWeave Foundation organized a meeting with GoodWeave Licensees to introduce the implementation modality, progress and core requirements and comparative advantage of New Standard.

Objectives:

- Introduction to GoodWeave Standards describing – objectives, scope, responsibility of adherence.
- Application timelines.

- Seven Principles- core requirements and progressive requirements.
- Implementation.
- Measuring Achievements and Outcomes.

Total 35 members attended the meeting and provided their constructive feedbacks. The meeting disseminated information about the current situation of market of the carpet products entire world including the certified rugs.

Similarly, the attendees were instructed about the working procedures of inspection and monitoring with reference to new standards' basic requirements.



IEC Material Development

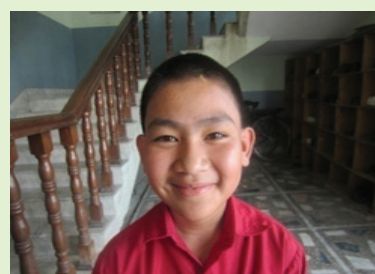
Out of various means used in worker's awareness, IEC materials development and dissemination is also very important. Like street drama production, NGF and Vibration Media (VM) worked for the development of posters, pamphlets and leaflets to be distributed and shown in the worker's awareness events. The concept especially to aware the community and industries for the reduction of child labor from place of origin and place of destination have been originated and shared to the technical team from which the materials were developed. As a result, five thousands leaflets, and five hundred posters were developed in November 2012.



Leaflets and posters contain the information particularly on child rights based on UNCRC and existing policies of Nepal. The pictorial materials were developed with a view of disseminating the information to the grass root level community and the stakeholders at place of destination who have less information about the current policies on child rights in Nepal. The materials contained the information basically on fundamental rights of children and the responsibility of the community towards children's rights. The materials are being distributed at different level.

Child Labor Removal and Rehabilitation

Before signing an agreement for GoodWeave's affiliation membership with the registered Carpet Manufacturing Companies, GoodWeave inspectors and a senior staff inspect the applicant's manufacturing units and supply chains. If any child below 14 years is found working, he/she is interviewed, counseled and removed for appropriate rehabilitation. In addition, during the subsequent inspection visits of the GoodWeave inspectors, if any child laborers are found in the factory of GoodWeave's members (Licensees) and their suppliers, GoodWeave inspector on duty immediately initiate the task of removing the child for rehabilitation with necessary suggestions to the factory owner as well as to the licensee if it is using suppliers. The child and the parents/guardians, if available, are interviewed to reveal information about the possibility of family reunion with or without GoodWeave support for education and other available opportunities for their development. A total of 1021 child laborers were removed by NGF from the factories of its licensee members (including their subcontractors) and out of which 924 child laborers, coming from various districts of Nepal, agreed to opt for GoodWeave rehabilitation Programmes



Centre Based Rehabilitation Program (Hamro Ghar)

This is one of the major programs of GoodWeave and is the first stop for the removed children. Here they are brought, assessed and decided on as where to send, either for Community Based Rehabilitation with or without *GoodWeave* support or placed at the same centre or sent for formal education or vocational training etc. After arriving at the home, GoodWeave counselors further interview the children in order to trace his/her parents for family reunion. *In case, family reunion of the removed child is not possible due to various reasons, and even if it is possible but the child's future seems to be uncertain, the child is placed to this home "Hamro Ghar" for long-term rehabilitation and education.* Meanwhile, efforts for family reunion of the child continues, but not at the cost of child's future.



Padam is currently 11 years old. His home lies at Damberbana, Bara district. and his family consists of parents, an elder brother, an elder sister, two younger brothers and a younger sister. Not a single sibling has gone to school yet. Padam's elder brother also studies at this centre together as they were removed and brought to the centre on the same day. Padam used to look after other's goats prior to weaving. His father sent him to Kathmandu to weave carpet along with a villager where he got Rs 500/- monthly for weave and caring

for a child. He spent about six months before he was removed, though His father had already taken his wages in advance. Padam felt sorry for not being able to go school and often wept while remembering his mother and friends. Good Weave removed him on Sept 15, 2011 and placed at its rehabilitation centre. Padam speaks less and shy in nature, how ever since living at the home he has begun to blossom into a vocal leader amongst the group He does not know what he wants to be in future but he is very inquisitive in studying and learning new things.

Children are classified into groups depending on the age and education level, after a doctor carries out health check-ups on each of these children. The Home provides children with complete hostel facilities along with the opportunity of meeting their parents/guardians, and in many cases, a reunion of children with their parents or guardian takes place through these meetings. Generally, the age of such children are between 10 to 14 at the time of removal and are often illiterate, overworked, and physically abused. The Home builds a foundation of the children for vocational training and for enrolment in formal schools in the shortest possible time through its in-house non-formal education system which is often called an **Accelerated Education Programme**. Presently, 21 children removed for rehabilitation by GoodWeave are living in a rehabilitation centre run by NGF. The centre has full-fledged hostel facilities, where children are provided with counseling, medical treatment, recreational activities and educational facilities.

Community Based Rehabilitation Program

The **Community Based Rehabilitation (CBR)** program is the main priority of the foundation. The foundation believes that children can receive genuine love and care only from natural parents and family members, and therefore the best place for a child to grow and develop is his/her home. *The foundation thus, makes all efforts to reintegrate the removed child laborers with his/her parents/family. While doing so, it takes utmost care that the child is not sent back to work, is ill treated and exploited by any means, and that the child is attending school regularly.* Currently 34 children enrolled in this program, are studying from grades III to X with education support and small amount of money (Rs. 12000/Year) for midday meal in schools. Under the close supervision of Section Officer, Program Monitors are closely monitoring the progress of children's education to ensure that GoodWeave support is really changing the life of the beneficiaries.



Sundar Shankar is originally from Sindhuli district, Kamalamai VDC-4. Because of poverty and lack of income his parents came to Kathmandu and started working in the carpet factory. His father Som Bahadur B.K and mother Sita B.K. both weave carpet. Sundar has his two younger sisters. Due to his parents' income from carpet weaving being insufficient for their living and school expenses for three children,

Sundar, had to leave his school in class 3 and started to work in same factory.

He was only 11 years old when he entered in carpet factory for weaving. Since he was very interested in study and wanted to be an engineer in future he was very sad to leave his study. He worked for 6 months and then after he was removed by GoodWeave inspector on 12/11/2003 and taken to NGF rehab centre. In rehab he got opportunity to study along with lodging and food facilities.

After one year of staying in rehab he passed level 2. and he was reunited with his family with NGF support in schooling expenses and monthly food allowance. He was admitted in class 5 in Ratna Rajya Higher secondary School in Kathmandu. With the support of NGF, he passed SLC with distinction in 2066.

After SLC he struggled for scholarship and got it in Nobel Academy at Baneshwor and admitted with nominal cost in science stream. He was in need of money to buy books and stationary so he started giving tuition classes and collected money for his expenses in college. After hard struggle he passed class 12 securing 78.3%.

Sundar is now studying Bachelor in Engineering in Institute of Engineering at Pulchowk. For that too he had to struggle very hard. Among 12 thousands of participants in entrance test Sundar secured 265th position and got admission in Civil Engineering. His dream is going to be true and NGF prays for his success in life.

School Based Support Program

This is also an entirely residential program where children are provided with full hostel facilities with formal education. Children are enrolled in the government schools for their further studies based on following criterions such as much interest in formal education, don't have other options (being orphans, extremely poor and not possible for reintegration), doing well in their studies and performing extraordinarily in the non-formal education at "Hamro Ghar etc. NGF has signed an agreement with two of the most elite schools (Laboratory Higher Secondary School and Little Angels Schools) in Nepal. Presently, 25 children are receiving formal education under this program. NGF has set an assessment mechanism to enroll the children to these schools. Moreover, schools have also take aptitude test of the children before admitting them.

Manju is 12 year old. Her home lies at Sajban, Sindhupalchok district and her family consists of parents, an elder sister, and a younger brother. Her parents work as a wage labor in their village. However, economic condition of her family is very poor. Her father's elder brother supports her elder sister's education as she studies in grade 9. Her uncle was supporting her education when she was studying at grade 6 but her father took her out of school and placed in a carpet factory.



While weaving, Manju used to remember her friends of school. She was a very disciplined and bright student in her school and was very angry with father. Her father forced her to drop out from school, causing her to feel ignored and neglected. Her father enrolled her brother to costly private school, while she was sent to weave carpet so that her father could afford the brother's costly fees. Manju often became sad and wept because of her father's discriminating treatment.

She was removed on June 15, 2011 and came to Good Weave Rehabilitation centre. Currently, Manju is studying at grade 5 at LAB school. Manju feels her fate has changed. She feels much indebted to have opportunity to study in such a good school. She wants to be a doctor in future. She thanks Good Weave Foundation for the opportunity.

Vocational Training Program

Children interested in making their career in technical field are admitted in various institutions for vocational training on different trades of their interest and capability. Children who go for vocational training are placed on jobs after completion of the training and followed up/supported by NGF for the initial two to three months' time, till they are properly settled. To date, a total of 145 children of NGF have undergone through vocational training on different trades and many of them are already settled and doing well while some of them have even started their own business.

Sponsored Education Program

This program is in high demand and is an effective one to prevent the children from entering the carpet industry as a child laborer. Hundreds of children live in carpet factories helping their parents or guardians in daily chores like cooking, washing dishes, taking care of younger babies or doing nothing. Most of them are already of school-going age or even older. Some of these children who are there without their parents are not enrolled in schools, while some have parents but they cannot afford to send their children to schools. These children, if not sent to schools are likely to join the industry sooner or later to economically support their families or for their own survival.

NGF has a set of criteria and procedure to enroll these children, focusing on potential child labor, in a gradual manner in the nearest available schools. It provides education support to these children by going into one-to-one agreement with parents/guardians for specific support from it. Since 2001, NGF has been sponsoring carpet worker's children for schooling and a total of 551 have benefitted from this program among whom, 177 children are still receiving Foundation's support under this program. They are studying in different schools near their factories and are studying in classes starting from kindergarten to School Leaving Certificate (SLC).



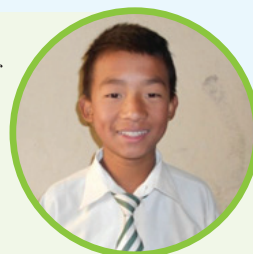
Aashis is 19 years old boy, studying in class 12 in Pentagon college in Kathmandu. He lives in Kumaripati with his Uncle. Though he is originally from Manahara-3 of Makwanpur district, his father Kamal Chaulagai and mother Sabita Devi Chaulagai came to Kathmandu in search of work. They first worked as laborers in Kathmandu and then they entered to carpet factory. They could anyhow managed to live in Kathmadu

but could not afford for schooling expenses for Aashis and the other two siblings. So Aashis had to leave his school when he was in class 5.

During the inspection of factory NGF inspector found him playing around the factory premises. Listening to him and his parents NGF came upon to support the child, preventing him from having to work. NGF admitted him in class 5 in Shramik Shanti M.V. at Lalitpur. Since then he received support from NGF for schooling. In 2067 he passed SLC exam getting 65%.

After then he was admitted in Pentagon college with free scholarship and is still studying there. After the final exam of class 11 NGF provided him Salesmanship training. After the training of 7 days he was hired as a sales personal in KK supermarket in Pulchowk on recommendation of NGF.

14 years old boy, Manoj is now studying in class 7 in Nava Indra Dhanush Higher Secondary School in Kathmandu under the support of Sponsor Education Program(SEP) of Nepal GoodWeave Foundation. He has been getting SEP support since class 1.



Manoj's parents are originally from Nijgadh, Bara district and he is their only child. They came to Kathmandu seeking work and engaged in the carpet factory for five years. There was always fighting between the parents, many times with the influence of alcohol, the father would physically beat the mother.

When Manoj was six years old, his father married another woman and left the factory forever. Now it was difficult for his mother to bring him up. After six months she also left Manoj with his aunt stating that she was going out for a while to buy some grocery. But she never came as she eloped with another man, leaving Manoj to be raised by his aunt.

His aunt and uncle also work in carpet factory with their one son, so it was difficult for them to send them both to school. His aunt asked NGF for support. Since Manoj is almost orphan NGF supports him for schooling expenses. Since then he is getting support from NGF and his study is good and doing very well. His future aim is to be a doctor.

Early Childhood Development cum Day Care Centres

Early Childhood Development cum Day Care Centres are implemented by NGF for the smaller children, aged between 2 and 6 years. These kids are those of the carpet workers and is another popular and effective programme, which has not only been appreciated by people of all sectors, but is also being highly applauded by many international visitors coming to NGF and its social programme. *Toddlers often crawl and run around or are being breast-fed while their mothers are busy weaving carpets. This situation is not only very dangerous and hazardous to the life and health of such small children, but it also hinders mothers' work performance and productivity, resulting in low earning, which pushes the family into the vicious cycle of poverty.* For many children, this situation continues even after they attain school-going age.

NGF implements this program through partner NGOs at carpet cluster areas. Workers drop their small children at these centres in the morning before going to work and pick them up in the evening. This gives the parents, particularly the mothers, the ability to work freely with more attention and without worries about their children. This results with higher and better productivity output, enabling parents to earn more. *More importantly, these centres provide the children with opportunities to play, develop, interact, and socialize with children of their own age. They also get opportunity to get accustomed to the school environment.* As they progress, parents are also motivated and encouraged to continue their children's education.



In total 230 children are recently enrolled in this program. Three partner NGOs, have children enrolled, with Education, Protection and Help for Children (EPHC) having 100 children at Jorpati, Children, Welfare and Community Development Services (CWARDS) with 50 children at Dashkin Dhoka, Helpless Rehabilitation Society (HRS) with 30 children at Ramhiti, and 50 children at HRS Attarkhel each offering care and education to these small children. All these children come from GoodWeave Licensees and/or their suppliers, and enjoy play or nursery group, kindergarten group and elementary classes. The objective is basically to motivate the parents on the importance of educating their children, while offering an opportunity to do so. This program works as a preventative measure that keeps the kids from ever entering the factory as laborers. Most of the graduates from this programme are linked up with the Sponsored Education Programme (SEP) of the Foundation.

Focus 2012: Major Events

Opening of New Day Care Centre

Nepal GoodWeave Foundation opened a new day care centre on 20th April 2012, aiming to provide an opportunity to the small children (aged between 2-6 years) to enjoy their childhood. The center allows them to socialize and learn while living and playing with the children of their own age group while promoting early childhood development and building their educational foundation maintaining a child friendly and healthy environment. Considering the frequent request from parents (carpet workers), factory owners and the realization of NGF, it opened in the carpet cluster area of Attarkhel, Jorpati of Kathmandu.

It is particularly targeted to the toddlers who often crawl and run around or are being breast-fed while their mothers are busy on weaving carpets. It is a situation which is not only very dangerous and hazardous to the life and health of such small children but also hinders mothers' work performance and productivity, resulting in low earning, which pushes the family into the vicious cycle of poverty.

The program was inaugurated by *Mr. Binod Karki*, President of GoodWeave International, in the presence of carpet workers, their children, factory owners, exporters and NGF Executive Members along with its staffs. This centre aims to provide day care service and pre-school environment to 50 children. It is managed by a local partner NGO called HRS (Helpless Rehabilitation Society).



Beneficiaries of this program have been assessed by GoodWeave staffs and names of the kids to be enrolled in the program were compiled and collected by GoodWeave Social Inspectors.

It bears a four-sides-contribution (participatory approach) as parents contribute for midday meal, factory owner's contribute for house rent, HRS responsible for day to day management and GoodWeave provides all the cost (excluding house rent and midday meal) for operating day care. GoodWeave is also responsible for technical guidance, monitoring and supervision to gain the fruitful quality impact of the program.

Community Awareness Program

Background

Child labor is a widespread phenomenon in Nepal, and one that has not declined despite the existence of laws that prohibit especially burdensome forms of child labor and the efforts of many governmental, non-governmental, international and private organizations to protect child rights. One of the serious problems is the hazardous environment in which children work. Health and safety hazards in workplaces tend to be related to the nature of the work.

Chemical, physical, biological and psychological hazards are often present and cause irreversible damage to children's physiological development, often resulting in permanent disabilities that have serious consequences for their adult lives. The UN Convention on the Rights of the Child (1989) states that children have the right to be protected "from performing any work that is likely to be hazardous or to interfere with the child's education, or to be harmful to the child's health or physical, mental, spiritual, moral or social development".

The number of child laborers has gone up steadily in many industries including carpet. The major cause of increasing child labor is poverty along with family breakdown, lack of



awareness, and vested interest of few groups etc. leaving children to work for themselves. Nepal GoodWeave Foundation (previous Nepal RugMark Foundation), since its establishment in 1995, has been working to protect and promote child rights at the national level, especially focusing on the child labor in the Nepalese carpet industry. It removes the child laborers from carpet factories and reunites them with their families with long term educational support.

During its more than 16 years of operation in this sector in Nepal, it has now focused to the community level intervention for the sustainable solution of the problem. Without community/village level awareness from where the child labor originates, it is almost impossible to eliminate this problem completely from carpet industry. NGF believes that one of the most effective ways to combat child labor is to educate/sensitize the community people, which acts as a foundation to stop the flow of child labor into the carpet industry.



Nepal GoodWeave Foundation carried out a community/VDC level awareness program in Pourai VDC of RAUTAHAT district especially aiming to raise awareness among community people of that VDC about the consequences of child labor exploitation. As a pilot basis, one, 2 day event was conducted in Bagmati School in collaboration with the schools and stakeholders of that community/VDC. This place was selected, based on the NGF data, from where most of the child laborers in carpet factories came.

Objectives

The main goal of this program is to prevent potential rural children aged between 8 and 14 years (boys and girls) from ever entering the labor force in the Nepalese carpet industry, and to provide them with opportunity for education and giving them their childhood.

Specific Objectives:

1. To prevent and discourage the community people (parents/families) of potential child laborers from sending their children to work in carpet industry by making them aware and well informed by including them in awareness programmes on various issues like child labor and child rights, health, hygiene, sanitation, environment, HIV/AIDS, gender, human trafficking, family planning etc.
2. To inform and sensitize the stakeholders (community leaders, VDC secretary, CBOs, NGOs and local political leaders) about the current situation of child labor, its causes and consequences, and how they can contribute to stop this.

Activities

Day 1: Stakeholders Consultation

Village Development Committee (VDC) level dialogue/consultation was carried out with stakeholders in which around 40 participants were actively involved. The participants included community leaders, School teachers, VDC secretary, representatives from CBOs, NGOs, Women Groups, Child Clubs and local political leaders etc. The main agenda of this day was to share the NGF activities,



to distribute IEC materials of GW, and to discuss how the participants can contribute to the GoodWeave campaign at their level to help stop the flow of child labor in the carpet sector. In this consultation, participants were divided into four groups depending on the nature of the different agencies they come from such as local authorities (Nepal Police, Health Post and VDC), Child Right Clubs, Community Leaders and School Teachers. After this, NGF then asked the groups to make presentations on their roles in the community and what they can do at their level to stop the flow of child labor to carpet industry. At the end of this event, a letter of commitment which included their role and colabourmmmitment against child labor was signed by each participant including their role against child labor.

Day 2: Mass Awareness

With the involvement of school children, parents and concerned stakeholders of the particular area, NGF organized a mass awareness event. Orientation was run by the NGF team, educating the community people about child labor and child rights, the importance of education, health, hygiene, sanitation, environment, HIV/AIDS, gender, human trafficking, family planning etc. Various pamphlets, posters brochures, street drama, and documentaries were used for the orientation. VDC Secretary, School Principal and other community leaders also expressed their commitments to do their best to address the problem of child labor at their level. As the first initiation of GoodWeave at the community level, it helped trace the root causes of the child labor, allowing NGF to plan accordingly in future. Around 500 people participated in the mass awareness program.



Result

1. Increased mass awareness among community people on various issues like child labor and child rights, health, hygiene, sanitation, environment, HIV/AIDS, gender, human trafficking, family planning etc., resulting to decreased flow of children into child labor in the carpet industry from the particular area.
2. Stakeholders are now more aware and sensitized about the current situation of child labor, its causes and consequences, and what they can do to stop this, resulting in increased public advocacy against using child labor in the carpet sector.

Conclusion

Community Awareness Program was organized in collaboration with Bagmati Higher Secondary School of RAUTAHAT in which a two day event was carried out for stakeholders consultation and mass awareness. There were 40 participants in the consultation including concerned stakeholders and community people while approximately 500 people were involved in mass awareness. This program was successfully carried out, and its estimated that to some extent, the flow of child labor will be reduced in the days to come.



Common Birthday: A Brief Report

Nepal GoodWeave Foundation (NGF) and Sahara International jointly organized a "Common Birthday Program" at GoodWeave Rehab. Centre (Hamro Ghar), Gothatar on 1st January 2013. For many years, GoodWeave has been celebrating the "common birthday" of the children living at "Hamro Ghar", which occurs on the day of the 'English New Year'. The objective of this program is to make the children of the centre feel the importance of the day when they came into this world, as well as make the children feel good, allowing them to celebrate their birthdays like any other child. On this occasion, a big cake was cut by a boy and a girl from the center and everyone sang the birthday song and wished all children a very "Happy Birthday" and better future for all. Winter clothes were also distributed to the children as "Birthday Gifts" which was followed by a lavish lunch and the playing of various fun games.



On behalf of the organization, Mrs. Ang Lami Sherpa, NGF-President, Mr. Saput Bahadur Karki, NGF-Vice President and Mr. Lubha Raj Neupane, NGF-Executive Director wished "a Happy Birthday" to all the children and Happy New Year as well.

Livelihood Support Program**Background**

The Asia Foundation (TAF) and Nepal GoodWeave Foundation (NGF) have re-joined their hands to implement the Livelihood Support Program to underprivileged women/girls who are most at risk or could be potentially vulnerable. The partnership between TAF and NGF began in 2004/2005, supporting alternative livelihoods to vulnerable women through the 'Gainful Employment Project (G2A)'. This was one of the successful projects of NGF which had been able to result in a sustainable outcome, enhancing the livelihood of the vulnerable women in Kathmandu.

As a result of that project, two motorcycle repair workshops are currently running in Bhaktapur and Lalitpur districts. Saraswati Chaudhary, resident of Lalitpur (Imadol) and Anita Bal of Bhaktapur, who are running the motorcycle repair workshops; not only making an income but are also providing employment opportunities for 2-3 workers. Their workshops have also become locally famous. However, due to the highly competitive market, they have been facing many business challenges. They are currently looking to improve their shops by enhancing their efficiency and adding advanced tools and equipments so their workshops can survive in competitive market.

As a follow up, a joint analysis was conducted on these workshops by NGF and TAF team. Based on that, support has been provided, aiming to upgrade their workshops with more advanced techniques and tools. With this, they can enhance their service delivery mechanism, which will allow them to compete with the current market. In addition to the motorcycle shops, NGF also added Kumari Ghalan to the project, helping her establish a bakery shop in Dakshin Dhoka, Jorpati. Kumari Ghalan is a former child laborer who rescued from a carpet factory, eventually completing the SLC examination with GoodWeave support. However, after her SLC, she had difficulty in continuing her education herself, and needed additional support to help her shape her future career and become self sustainable. The Bakery Shop that she is now running will support her for the long term as an entrepreneur.

Objectives

The main objective of this project was to support potentially vulnerable women and the ex-beneficiaries (Saraswati and Anita) of GoodWeave/TAF project while enhancing their businesses, and to providing entrepreneurship opportunities with the one time support.

Immediate Results

1. Purchased and provided the required items to Saraswati and Anita, allowing them to expand their businesses.
2. Enhanced, upgraded and expanded motorcycle shops with renovated sheds.
3. A new Bakery Shop in Jorpati area run by Kumari Ghalan.

Activity Description

Main Activity 1:

To support by purchasing the required equipment and tools for the motorcycle workshop, as well as shed renovation and by covering the cost of rent.

Based on the agreement to purchase the required equipments and tools for motorcycle workshops, a quote has been collected from different suppliers. Two suppliers were selected (one for Anita and another for Saraswati) who were responsible for supplying the items as per the given quotation. Direct payment was made from the GoodWeave office to the suppliers, with the GW procurement policy being applied during the quotation collection and selection process. GW included Anita and Saraswati in the process to ensure the quality and brand of the purchased items. Upon completing, a small event was organized to hand-over the purchased items to the beneficiaries in which Ms Diana Fernandez did the honor of handing over the items.



Similarly, NGF staffs facilitated with the beneficiaries in developing the workshop shed, providing necessary guidance and support. In Saraswati's case, the shed had already been developed so she was provided the fund to pay off the loan to the bank that she had previously taken out to develop the shed. In Anita's case, she was interested in shifting her workshop to a new location with more space and a decorated shed. However, she couldn't find a place that suited her needs. As a result, she agreed to expand her current location outside and upgrade her current equipment. She decided on this after realizing that relocation might mean losing some of her previous clients, and that it could take a long time to get settled in.. One month's rent for the leased land was also provided.

Impact:

Although we will have to wait to see the projects impact in the long run, both the beneficiaries (Anita and Saraswati) felt that the problem of limited space and lack of advanced tools/equipments had been addressed in which they believe has made their workshops easier to run. With this support, they developed a sense of confidence which will be helpful in competing in the competitive market.

Main Activity 2:

Support to establish bakery shop in Mulpani, Kathmandu

A Bakery Shop was established for Kumari Ghalan in Dakshin-Dhoka, Jorpati aiming at providing her the opportunity for self-employment. All the materials/items required for a bakery shop were purchased from the local market by the GoodWeave staff, and they were provided to Kumari for the shop. First month's rent for the shop was also provided to her. Moreover, a thorough orientation was given to Kumari which focused on how to run the bakery shop, how to deal with the clients, and how to make increase profit. . Upon conclusion of the set up and training, a small event was organized to inaugurate the shop in which GW and TAF staff participated. Ms. Diana Fernandez from The Asia Foundation conducted the official inauguration of the shop.



Impact:



Kumari Ghalan, who was previously worried about her future, now re-gained her confidence. She shared: “I had never believed that I would own my own Bakery Shop before but I am confident that this will be key source for her livelihood.” Although she is a new operator, she is picking-up gradually and getting more ideas on customer care and relations. Now she seems to be very thankful for The Asia Foundation and NGF for securing her

future, for without the support she had a high chance of being impacted by socio-economic victimization and remaining vulnerable.

Conclusion

Saraswati Chaudhary, Anita Bal and Kumari Ghalan received this one time support program from Nepal GoodWeave Foundation in the form of funding support and a collaboration with The Asia Foundation. Kumari Ghalan now owns a bakery shop and has a source of livelihood. Anita and Saraswati benefited from the program and now have advanced tools and equipment, as well as new expanded workshops. This support has not only increased their level of confidence, but has also provided a sustainable means for their livelihood in this current competitive market.

CPP Orientation Program

Participants

Total 45 which included 16 executive members and staffs from NGF, 7 from CWARDS, 8 from EPHC, 6 from HRS, 7 from SI and 1 independent consultant.

Introduction

Nepal GoodWeave Foundation (NGF) carried out an '*Orientation Program on GoodWeave Child Protection Policy*' at the GoodWeave Transit Home (Hamro Ghar), Gothatar on 29th June 2012. All of the Executive Members and Staffs from 4 Partner NGOs (EPHC, CWARDS, HRS and Sahara International) as well as NGF were invited to this half day workshop.. In total, 45 participants actively took part in the program. During the CPP orientation, an external consultant was also invited to inform the participants about existing state policies of child rights.

Objectives/Agenda

- To inform and sensitize GW Executive Members, GW Staffs and Partner Organizations about the updated and latest version of the GW Child Protection Policy (GW CPP).
- To inform the participants about the existing state policies of child rights, focusing on the issue of child labor, prevention and compensation mechanisms.



Activities Undertaken

With the facilitation of Mr. Lubha Raj Neupane, NGF Executive Director, the program started with a warm welcome to the participants from Mrs. Ang Lami Sherpa, NGF Chairperson in which she also briefed about the program objectives. Mr. Bal Gopal Baidya, NGF Executive

Member followed, sharing the GoodWeave objectives and mission, as well as why the organization should have its own child protection policy and system. He further went into the current working trends of Nepalese NGOs including GoodWeave.

After that, Mr. Lubha Raj Neupane began a slide presentation on GW Child Protection Policy. This was the main session of this program in which a detailed presentation was made regarding the child protection policy. Printed versions of the policy were also distributed to all the participants. During the slide presentation, few issues were raised and discussed by the participants. The presentation was focused on the child protection issues at organization



level and at the individual level. It discussed how to deal with issues, what type of behaviors are abusive, what are the punishment mechanism, and about child complaint mechanism, their psychology, innocence behaviors and activities. These, among many other point, are the reasons why GoodWeave created the new policies and implementation plan. After the GoodWeave CPP presentation, external consultant, Mr. Padam Giri, gave his presentation on the existing legal provisions regarding child rights/labor. His presentation was focused on the child rights policies at the national and international level. i.e. UNCRC; how and when Nepal signed international conventions; what are the gaps of national and international policies; what type of activities are abusive or not abusive; what are the complaint mechanism/procedures and where to go for complaints; and what are the compensation mechanisms etc. Though it was an orientation program, all the participants were actively involved, as they asked various questions related to the regular program/project implementation.

Finally, the program concluded with a note of thanks by Mr. Chirungibee Shrestha, NGF General Secretary. He thanked all the participants for their active participation and involvement for the duration of the program.

Conclusion/Impression

All the participants seemed to be satisfied with the program that allowed them the chance to become familiar with the updated GW CPP. They provided positive feedback in that it was a great initiation and should be continued in future.

12th June “World Day against Child Labor”

Introduction

The ILO's recent Global Report on child labor found that an estimated 215 million children across the world are still trapped in child labor, with 115 million in its worst forms. In the age group of 5–14 years, an estimated 153 million children had been engaged in child labor. One third of them, 53 million children aged 5–14, were involved in hazardous activities. While there was a decline in child labor in the four year period covered by the report (2004–2008), the overall rate of decline has slowed from the previous four years, with an increase in hazardous work among children aged 15–17. Working can rob the kids of their childhood, good health, and education, leaving them vulnerable to hazardous environments, slavery, drug trafficking and prostitution. These stark statistics point to a major human rights challenge, one which requires urgent attention, a renewed focus, and a new plan of action.

Nepal GoodWeave Foundation (NGF), since its establishment, has been constantly working on the prevention and elimination of child labor in the Nepalese carpet industry. It has successfully removed more than one thousand child labors below 14 years from the industry and rehabilitated them in their communities/families with its long term education support programs. However, there is a lot to do in the days to come as it is estimated that there are still thousands of children engaged in such exploitative labor. As one of its endeavors, like in every year, NGF celebrated 10th anniversary of ‘World Day against Child Labor’ with the following two key activities.

Health Camp and Awareness Raising at EPHC (9th June, 2012)

Carpet weavers often come from the most disadvantaged backgrounds and communities. Very few of them are literate or understand their basic rights. They live and work within the factory premises and are confined to the factory environment. Parallel with the growing demand for carpet weavers, Nepal GoodWeave Foundation along with one of its partner NGO's- Education, Protection and Help for Children (EPHC) carried out a programme offering basic health services to the children in the day care centre, as well as for their parents living in the factories of its licensees. In a single day from 10 am to 5 pm, two medical doctors (one Gynecologist and one Pediatrician) gave medical health check ups to more than 150 (66% children) beneficiaries, providing the necessary counseling and basic medical needs to the patients.



The health camp found many common diseases like skin problems, malnutrition, diarrhea, and common fever.. Around 5 or 6 children were found to be suffering by environmental Hepatitis-C caused by impure drinking water and unhealthy food. 6 children also had simple eye problems, while nearly 10 children were referred to Kanti Bal Hospital to check their blood, urine, and stool. Most of the parents were found to be suffering from stomach pains, and symptoms of sexual diseases due to unhygienic food, environmental degradation, and the lack of awareness.

Cultural Show and Health Check Ups at GoodWeave Transit Home, Gothatar (12th June, 2012)

Nepal GoodWeave Foundation (NGF) and Sahara International (SI) jointly organized a ***“Child Artistic Talent Show and Health Check Up Program”*** in which the small children showed their various talents in dancing, singing, poetry, and storytelling. The program started with national anthem and other welcome songs to the audience by the children. Actually the program was facilitated by the children themselves and which they were quite happy to get the opportunity to show their hidden talents to the teachers, friends, and staffs of the



organizations. At the end of the first phase of the program, all the children were provided with awards/gifts along with lunch.

In the second phase of the program doctors examined all the children (22 children) looking at their general health functions, blood and urine test, and x-ray etc. Based on the findings of health check-ups, doctors prescribed the necessary medicine and gave precautionary measures.

NGF Children's Views and Opinions



My name is Lakpa Yanji. I am originally from Taplejung. I have five members in my family including my parents and two brothers. I used to weave carpets to support my family. My family is too poor to afford the school expenses. Due to which, I could not continue my education. But I'm very lucky to get removed from carpet factory in 10th October, 2012 with the help of Nepal Goodweave Foundation inspectors. I was brought into the transit home of NGF. Now I am having my good life over here and pursuing my further education. I love my friends. It is fun to study together. And each day, it is adding something new to my knowledge and skills. I love singing and dancing and I dream to climb Mount Everest one day.

Lakpa Yanji
Hamro Ghar, Gothatar



I am Phursang, a thirteen years old boy. I am originally from Bara district of Nepal. I have six members in my family. My parents weave carpet in a factory and following the trend, I also used to weave carpet over there. I used to see children of my age going to school but I had to work because we did not have enough money to eat. But by the grace of god, in 1st June, 2012, my life got a new turn. This day brought a good luck for me. I got removed from the factory with the support of NGF. Nowadays, like other ordinary children, I am also having my education in Hamro Ghar, Gothatar. I enjoy studying with my friends.

Phursang
Hamro Ghar, Gothatar



I am Susant. From 9th May, 2011, I have been introduced as one of the NGF's child. I got new hope and a new starting of my life after I got free from factory through NGF. This date is very much important for me.

At the time of removal, I was just twelve years old. As I belong to a large and a poor family, it was really hard to manage enough food and other basic needs. Thus, I had joined the carpet factory as a weaver for earnings.

Being in a carpet factory in a very early age was my worst experience I ever had. At first I studied in Hamro Ghar but now, I am studying in Laboratory Higher Secondary School for my further education. I'm very thankful to NGF for removing me from factory and supporting me to pursue my education.

Susant
Laboratory Higher Secondary School



My name is Manju. I am originally from Sindhupalchok district. Even though my family is small, we had lots of problem to fulfill our basic needs. Also, my father used to discriminate me a lot.

I was forced by my father to join carpet factory. Weaving a carpet was not an easy task. I have faced so many difficulties at that time and no one was there to help me out there. But I'm really thankful to NGF for removing me from carpet factory in 15th June, 2011 and supported me to continue my education in one of the renowned school of Nepal. I'm swayed by the NGF's services and I also want to help the children like me to get rid from the carpet factory.

Manju
Laboratory Higher Secondary School

What visitors Say About GoodWeave

Congratulations on the Excellent work done at this transit home. I saw smiles and bright eyes. And I will always remember ! (Martin Dumas, University Professor, Canada)

Have had such a wonderful experience here at Hamro Ghar & enjoyed working with both the staff and children. Thank you for all your support with our film-making! (Lauren Lopez, GoodWeave, USA)

I loved visiting Hamro Ghar and spending time with the children. They are so beautiful and I am grateful you are taking care of them. Thank you. (Ashira Greenbaum, USA)

It is always wonderful to come to see children and staff. Hamro Ghar is an Oasis for so many souls. (U. Roberto Romano, Photographer, USA)

Great Centre! Thank you for taking us and for giving us the chance to meet some of the children. Keep up the good work. - (Ce'cile Hyafil, STARS Foundation, London, UK)

Excellent centre! Very impressed by the facilities and how happy the children are! (Andrew Atkinson, London, UK)

The children seem to be thriving here in this beautiful place. You are doing a wonderful job of keeping them safe. (Kathryn Proffit, USA)

I felt very touched seeing these kids. I wish all the best for their future. I am very impressed with the management group of this children's home. Keep it up. (Tenzing Sherpa, NP Rug Industries, Nepal)

The smiling faces tell the story. (Docey Hems, New Harmony, Indiana)

I feel blessed to see such an inspiring place and hope to be a part of GoodWeave. Thank you so much! (Charlene Mullen, London, UK)



Voice of Potential

The Voice of Potential is a multisensory, educational and therapeutic initiative. Pamela Schmidt- O'Brien is an English teacher on Long Island with a BS in Education, and a MS in Special Education. She also writes curriculum for The Robert F. Kennedy Center for Justice and Human Rights and various other school districts.

The Voice of Potential is a unique global youth initiative created by Pam that facilitates collaboration between students in the United States and the children living at Hamro Ghar to achieve specific objectives including raising consumer awareness and support for the children of Hamro Ghar through artwork and human rights lessons while empowering students in the United States. Most importantly, the Voice of Potential project develops the conscious awareness of the innate dignity and human potential within the children at Hamro Ghar through lessons of courage and perseverance.

Phase One

The first part consisted of an educational and therapeutic component. Pam began by implementing and integrating a series of lessons about feelings, human rights, bonded labor, and freedom. Students worked in pairs and small groups where they role-played different scenarios to achieve the understanding of these important concepts regarding the roles of the perpetrator, victim, bystander, and defender.

Phase Two

Next, Pam taught the children original human rights lessons and about Kailash Satyrathi. They were presented within a scaffolded visual framework that was thematically linked to the previous lessons. With the profound drawings, the children were able to visually interpret their experiences within the carpet factory. The children explained their drawings, and compared how they showed courage and perseverance like Kailash.



These powerful testimonials and application of critical thinking skills allowed the children to share stories of their own experiences and hope within a safe haven of inter-textual connections.

Part two consists of an art component to support self-sustainability and human potential. Each day for one hour, the children painted original artwork on a specific type of blank bead

that is stamped with a logo “hg,” standing for Hamro Ghar. Pam brought back these beads to the United States, and students use the original, painted beads to create bracelets and necklaces. The unique jewelry was sold by students and other groups around the United States to support self-sustainability at Hamro Ghar, raise consumer awareness about GoodWeave, and to generate support for an emergency medical fund for the children at Hamro Ghar.



Phase Three

As a culminating activity, the children synthesized a quote by Kailash Satyrathi that states, “Liberty to them is an unfamiliar word... they don’t know what it is like to be “free.” They revisited a previous lesson during the week when they brainstormed what it meant to be free,



and came up with pictures of basic human rights such as a school, playing in the sunshine, being outside, and healthcare. These fundamental ideas are a sobering reality for the carpet consumer that these children were exploited and stripped of their basic human rights for profit. The children visually interpreted their concept of freedom with stunning, original watercolor paintings. These paintings will generate additional support for the emergency medical fund at Hamro Ghar.

The Voice of Potential fulfills a sense of empowerment, emotionally and psychologically for the children at Hamro Ghar, as well as provides students in the United States the reality that their voice can make a difference.

Annual General Meeting

Though the Foundation has been working for more than 16 years, it is celebrating the second year of its operation in Nepal under the name of the Nepal GoodWeave Foundation. For this occasion, the Annual General Meeting (AGM) of the Foundation was organized on Oct 5 2012 in Indreni Complex, Baneshwor, Kathmandu. Honorable **Minister for Women, Children and Social Welfare Council (MoWCSW), Mr. Badri Neupane**, was invited as a Chief Guest for the program, who inaugurated the meeting by lighting the Traditional Panas Lamp. The inauguration session opened with the National Anthem, and the welcome song which was recited by the children of Hamro-Ghar, the GoodWeave Transit Home. **Mr. Saput Bahadur Karki, Vice-president** of the Foundation welcomed the guests and other participants of the program, while **Mr. Lubha Raj Neupane, Executive Director** NGF, facilitated the entire program.

NGF Annual Report

2012

Ms. Gita Majhi (Lama), a GoodWeave supported child from **Laboratory Higher Secondary School (LHSS)** shared her painful past including how GoodWeave found her, took her to the transit home, and promoted her to the Lab- School for formal education etc. While sharing her happiness, she expressed her gratitude and thanked NGF for providing her with a valuable opportunity to study in such a prestigious school. After her speech, a slide show presentation was conducted, reviewing the activities and progress of the Foundation.

Speaking at the program, **Chief Guest-Honorable Minister Mr. Badri Neupane** expressed his happiness and gave congratulations and thanks to the Foundation for doing such a wonderful job in such a specific carpet sector. He appreciated the GoodWeave mechanism of removing the child laborers from the factories and providing long-term education support. He also showed his commitment on behalf of the govt. to support GoodWeave campaign in each and every step, as he was touched and impressed by the painful story of Gita. Similarly, **Mr. Pramod Mehata, Vice-Chairperson** of SWC and a special guest for the program, also appreciated GoodWeave's work. Additionally, **Mr. Kulchandra Gautam-Ex-Deputy General Secretary of UN** and **Mr. Binod Bahadur Karki, GWI President**, also shared their views and commitments to support the GoodWeave campaign at their own levels.



During the occasion, awards and certificates were distributed to top three carpet exporters and importers, as well for the highest usage of GoodWeave labels. Likewise, NGF staff members were also awarded for their 5, 10 and 15 years of significant contribution to the organization. Finally, the inauguration session was closed with the note of thanks from **Mrs. Ang Lami Sherpa, the NGF President**.

Upon conclusion, the AGM also unanimously endorsed the program and budget for the year of 2011/12, and approved the proposed programs and activities along with budget for the next fiscal year (2012/13).

Annexes

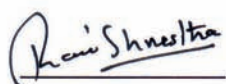
Financial Information for the Fiscal Year 2069/070 (2012/013)

Statement of Financial Position

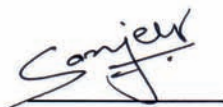
Nepal GoodWeave Foundation Income and Expenditure Account For the year ended Ashad 31, 2070 (July 15, 2013)			
Particulars	Schedule	Amount Rs.	
		Current Year	Previous Year
Income			
Grant / External Support (External Income)	9	6,963,234.72	4,780,200.00
Other Income (Internal Sources)	10	12,646,047.86	14,364,450.04
Total (A)		19,609,282.58	19,144,650.04
Expenditure			
Personnel Cost	11	3,123,481.76	2,397,445.73
Administration and General Service Cost	12	1,817,113.98	1,438,941.71
IMC Program for Carpet & Spinning Industries	13	2,698,408.00	2,488,555.00
Rehabilitation Programs	14	5,101,960.15	5,894,708.53
Preventive Program	15	3,062,324.00	2,643,633.00
Publication & Display and Other Program	16	403,195.00	1,354,249.00
Donor Based Programs	17	1,678,657.60	-
Total (B)		17,885,140.49	16,217,532.97
Surplus/(Deficit) transferred to Reserve And Surplus		1,724,142.09	2,927,117.07

Significant Accounting Policies and Notes to Accounts

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Rami Shrestha
Accounts Supervisor



Sanjeev Sapkota
Accounts & Admin. Officer



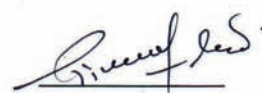
Lubha Raj Neupane
Executive Director



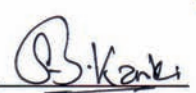
Maheswarendra Bdr.
Shrestha, FCA
M.B Shrestha & Co.
Chartered Accountants



Balaram Gurung
Treasurer



Chirungibe Shrestha
General Secretary



Saput Bahadur Karki
Vice - President

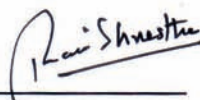


Ang Lami Sherpa
President

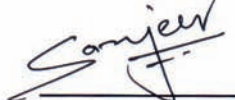


Nepal GoodWeave Foundation
Balance Sheet
As on Ashad 31, 2070 (July 15, 2013)


Particulars	Schedule	Amount (Rs.)	
		Current Year	Previous Year
<u>Sources of Funds</u>			
Child Welfare Fund	1	10,000,000.00	8,600,000.00
Reserve & Surplus Fund	2	3,405,709.88	3,081,567.79
Total		13,405,709.88	11,681,567.79
<u>Application of Funds</u>			
Property, Plant and Equipment	8	761,010.39	352,303.49
Current Assets:			
Advances and Deposits	3	3,081,558.95	2,948,516.95
Receivable Account	4	406,612.42	54,788.52
Cash and Bank Balance	5	3,195,169.72	3,597,985.43
Fixed Deposits	6	10,000,000.00	8,600,000.00
Less : Current liabilities	7	(4,038,641.60)	(3,872,026.60)
Total		13,405,709.88	11,681,567.79



Rami Shrestha
Accounts Supervisor



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Accounts & Admin.
Officer



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